

Milwaukee County Personnel Review Board
Meeting Minutes – September 1, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, September 1, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Susan A. Lueger, Ms. Mary K. Bruno, and Ms. Melissa Soberalski. Mr. Carlos Pastrana arrived at 9:04 a.m.

II. Approval of the Minutes of the August 18, 2015 Meeting

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), approved the minutes of the August 18, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

Mr. Dennehy gave an informational update on *James L Tietjen vs. Milwaukee County Personnel Review Board et al*, Milwaukee County Case Number 2013CV003154. The matter will be remanded to the Board; however, the Court will not issue its full decision until September 25, 2015.

V. First Appearances

A. DISCHARGES

**OSCAR MCVEY, Specialist Compensation/HRIS, DHR
Case #2-4257, dated 8/17/15**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Oscar McVey, who was not present, waived his right to a hearing within 21 days, and requested a hearing certain for October 27. The Office of the Board confirmed it received correspondence from Mr. McVey confirming his waiver. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (5-0), accepted Mr. McVey's waiver and scheduled the matter for hearing certain on October 27, 2015.

**JOHN NICKEL, Parks/Highway Maintenance Worker, PARKS
Case #2-4256, dated 08/13/2015**

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that John Nickel authorized the union to represent him, waived his right to a hearing within 21 days, and requested a hearing date certain. Attorney Paul Kuglitsch, Assistant Corporation Counsel, had no objection. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (5-0), accepted Mr. Nickel's waiver and scheduled the matter for hearing certain on October 27, 2015.

VI. Hearings

A. DISCHARGES

TROY MOORE-SPICER, Correction Officer 1, SHERIFF

Case #2-4236, dated 07/16/2015, for IA #15-137

Due to time constraints at today's meeting, the Board decided to reschedule the matter of Troy Moore-Spicer for hearing certain on September 29, 2015. Staff Representative David Eisner, AFSCME District Council 32, on behalf of the employee, and Attorney Paul Kuglitsch, on behalf of the appointing authority, concurred. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), rescheduled the matter for hearing certain on September 29, 2015.

MICHAEL PIONTEK, Auto and Equipment Service Tech, DOT

Case #2-4236, dated 07/16/2015

At 4:41 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 5-0 to go into closed session to deliberate the Michael Piontek and Victoria Mikula matters. Ms. Soberalski left the meeting after deliberating and voting on the Michael Piontek matter. At 5:10 p.m., the Board reconvened in open session.

Ms. Soberalski moved, Ms. Bruno seconded, and the Board, by unanimous vote (5-0), found that the evidence was sufficient to sustain the charges that Michael Piontek violated Civil Service Rule VII, Section 4(1), paragraph (1), and upheld the discharge of Mr. Piontek.

VERNICE STRAPP-PITTS, Human Resources Coordinator, HR

Case #2-4235, dated 07/13/2015

The Board heard the appointing authority's case in chief against Vernice Strapp-Pitts. After the appointing authority rested, the Board determined by unanimous consent to lay over the remainder of the hearing to September 15, 2015, due to lack of time at today's meeting.

B. SUSPENSION

VICTORIA MIKULA, Deputy Sheriff I, SHERIFF

Case #2-4220, dated 05/20/2015, for IA #15-026

At 4:41 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 5-0 to go into closed session to deliberate the Michael Piontek and Victoria Mikula matters. Ms. Soberalski left the meeting after deliberating and voting on the Michael Piontek matter. At 5:10 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), found that the evidence was sufficient to sustain the charges that Victoria Mikula violated Civil Service Rule VII, Section 4(1), paragraphs (1), (t), and (u), and to discharge Ms. Mikula rather than imposing a 25-day suspension.

VII. Adjournment

Ms. Lueger moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 5:11 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator