

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, August 23, 2011 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral Pleas, Patrick Doyle, David Karst, H. Fred Delmenhorst and Florence H. Dukes.

II. Approval of Minutes

Mr. Delmenhorst moved, Mr. Karst seconded, and the Board by vote of 5-0 approved the minutes of the August 9, 2011 meeting.

III. Communications and/or comments from the public, if any

- **SEMMA McCrARY, Correction Officer, Office of the Sheriff**
Semma McCrary was scheduled for hearing certain on September 6, 2011. At the request of union representation, the matter was placed to the call of the chair because Ms. McCrary was expected to be on medical leave at the time of her scheduled hearing date. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted 5-0, to place this matter to the call of the chair
- **CHARLES VOLOVSEK, Registered Nurse 1, BHD**
Charles Volovsek was scheduled for hearing certain on February 7, 2012. Union representation for Mr. Volovsek appeared and stated a sign agreement was ready. Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, accepted the agreement of Charles Volovsek, and closed this case.
- Penni Secore, Staff Representative, District Council 48, AFSCME appeared before the Board and stated that William Mollenhauer, Staff Representative, District Council 48, AFSCME will be retiring at end of month and all matters addressed to Mr. Mollenhauer should now be addressed to Ms. Secore.

IV. Correspondence

None

V. Hearings

A. DISCHARGES

BERNADETTE SEALS, Certified Nursing Assistant, BHD

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 5-0, laid the matter over in all fairness to the employee for a service update report on September 6, 2011.

MICHELE GRIFFIN, Registered Nurse, BHD

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on January 24, 2012, at the request of union representation.

B. SUSPENSION

REYNALDO CRESPO, Deputy Sheriff, Office of the Sheriff

Mr. Karst moved, Ms. Dukes seconded, and the Board, by vote 5-0, rescheduled the matter for hearing certain on January 24, 2012, at the request of the legal counsel for the Deputy Sheriff's Association.

CHRISTINE HINTON, Clerical Assistant 1 - Admissions Representative, BHD

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on January 24, 2012, at the request of union representation.

KEVIN AUSTIN, Clerical Assistant 1 - Admissions Representative, BHD

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on January 24, 2012, at the request of union representation.

D. HEARINGS

DONALD HARMON, Correction Officer, Office of the Sheriff

Mr. Doyle moved, Ms. Dukes seconded, and the Board by unanimous vote (5-0) found the evidence was sufficient to uphold the charges for IA # 09-589. Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (4-1, Mr. Delmenhorst dissenting) that the penalty of discharge was too severe. The Board imposed a penalty of a 10 working-day suspension.

Ms. Dukes moved, Mr. Doyle seconded, and the Board by unanimous vote (5-0) found the evidence was sufficient to uphold the charges for IA # 10-311. Mr. Dukes moved, Mr. Doyle seconded, and the Board voted (5-0) that the penalty of discharge was too severe. The Board imposed a penalty of a 30 working-day suspension.

Mr. Karst was excused at 12:35 PM.

JOHN PROHASKA, Deputy Sheriff, Office of the Sheriff

Ms. Dukes moved, Mr. Doyle seconded, and the Board, by unanimous vote (4-0) found the evidence was not sufficient to sustain the charges, and dismissed the Notice of Suspension for 30 days.

VI. Adjournment

Mr. Doyle moved, Ms. Delmenhorst seconded, and the Board by vote of 4-0, adjourned the meeting at 4:10 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary