

# **Milwaukee County Personnel Review Board**

## **Meeting Minutes**

### **I. Roll Call**

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, August 21, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst and Florence H. Dukes.

Ms. Fran Bauer was temporarily excused.

### **II. Approval of Minutes**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, approved the minutes of the August 7, 2012 meeting.

### **III. Communications and/or comments from the public, if any**

#### **TINA JOHNSON-WILLIAMS, Correction Officer, SHERIFF**

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the waiver of Tina Johnson-Williams and closed this case.

#### **PATRICIA ONYEKA, Clerical Assistant 2, SHERIFF**

**DIS dated 04/30/12 for IA # 12-101**

**SUS dated 04/30/12 for IA # 12-075 for 30 days**

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the resignation of Patricia Onyeka and closed this case.

*Ms. Fran Bauer arrived at 9:07 AM.*

#### **CHRISTOPHER CONELL, Deputy Sheriff, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, rescheduled the matter for hearing certain on October 2, 2012, at the request of Corporation Counsel.

### **IV. Correspondence**

None

## **V. Call of the Chair**

### **A. REMOVALS**

#### **1) Discharge and Suspension**

**VALERIE CROWLEY, Dispatcher, SHERIFF**

**DIS dated 03/24/11 for IA # 11-053**

**SUS dated 03/25/11 for IA # 11-055 for 10 days**

Penni Secore, Staff Representative, District Council 48, AFSCME withdrew representation. The employee appeared and stated she was not eligible for disability retirement from Milwaukee County. Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, scheduled the matter for hearing certain on March 19, 2013.

## **VI. Updates**

### **A. DISCHARGE**

**BRADLEY E. PEELE, Program & Policy Coordinator, AGING**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the resignation of Bradley E. Peele and closed this case.

## **VII. Hearings**

### **A. DISCHARGES**

**ARETHA L. JOHNSON, Correction Officer, SHERIFF**

Ms. Duker moved, Mr. Doyle seconded, and the Board, by vote of 5-0, rescheduled the matter for hearing certain on September 18, 2012, at the request of Corporation Counsel. Attorney Teresa Mambu-Rasch, legal counsel for District Council 48, AFSCME did not object.

**SUSAN M. LADELL, Registered Nurse 1, BHD**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, rescheduled the matter for hearing certain on December 11, 2012, at the request of the employee. Corporation Counsel did not object.

**IDA A. RHODES, Clerical Assistant 1, BHD**

(Refer to Agenda item VII C)

**DANIEL I. RODRIGUEZ, Correction Officer 1, SHERIFF**

(Refer to Agenda item VII C)

## **B. SUSPENSION**

### **MARY O. AKANDE, Certified Nursing Assistant, BHD**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the waiver of Mary O. Akande and closed this case.

### **LESLIE A. OSBORN, Registered Nurse 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, rescheduled the matter for hearing certain on December 11, 2012, at the request of Corporation Counsel. The employee is on medical leave.

## **C. HEARING**

*The Board heard the Daniel I. Rodriguez and Ida Rhodes case.*

### **IDA A. RHODES, Clerical Assistant 1, BHD**

Ms. Rhodes was not present for her hearing. Mr. Doyle moved, Ms. Dukes seconded, and the Board by unanimous vote (5-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the discharge.

*Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (5-0) to go into closed session to deliberate the Daniel I. Rodriguez matter.*

### **DANIEL I. RODRIGUEZ, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges. Mr. Doyle moved, Ms. Dukes seconded, by majority vote (3-2; Mr. Delmenhorst and Ms. Pleas dissenting) found the penalty of discharge too severe. The Board imposed a penalty of suspension without pay from February 1, 2012 through August 21, 2012, time served.

*Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board reconvened in open session at 10:38 AM.*

## **VIII. Adjournment**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, adjourned the meeting at 10:38 AM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary