

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 8:00 AM on Tuesday, July 24, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst and Fran Bauer.

Florence H. Dukes, was temporary excused

II. Approval of Minutes

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board by vote of 4-0 approved the minutes of the July 24, 2012 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

JAMES TIETJEN - DHHS

July 17, 2012 Request of Attorney Robert L. Elliott re application for Reinstatement of James Tietjen.

Attorney Elliott agreed to provide Attorney Zillig with copies of the original correspondence stating the basis for Mr. Tietjen's request for relief. Attorney Zillig will provide a brief by August 21, 2012. Attorney Elliott will provide a responsive brief by August 31, 2012 and the Board will hear arguments on September 4, 2012. Briefs are to be filed with Veronica W. Robinson, Executive Secretary, for further forwarding to the Personnel Review Board.

V. First Appearances

A. DISCHARGE & SUSPENSIONS

JIEIRE A. VANCE, Correction Officer 1, SHERIFF

DIS dated 07/11/12 for IA # 12-195

SUS dated 07/13/12 for IA # 12-194 for 20 days

SUS dated 07/13/12 for IA # 12-202 for 30 days

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, continued the matter for joint hearing certain on March 5, 2013, at the request of Attorney Mambu-Rasch on behalf of the employee.

B. SUSPENSIONS

TAWAUNA HARMON, Certified Nursing Assistant, BHD

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on March 5, 2013, at the request of Corporation Counsel.

SHERRON BATTLE, Certified Nursing Assistant, BHD

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on March 5, 2013, at the request of union representation.

SABRINA A. FORD, Certified Nursing Assistant, BHD

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for an update on August 7, 2012, at the request of union representation.

TIMOTHY D. SMITH, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the waiver of Timothy D. Smith and closed this case.

THERESA A. WIERZBA, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the waiver of Theresa A. Wierzba and closed this case.

DANIEL BRUMFIELD, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the waiver of Daniel Brumfield and closed this case.

KRISSI HAYES, Certified Nursing Assistant, BHD

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the waiver of Krissi Hayes and closed this case.

VI. Updates

A. DISCHARGES

VIANCA S. WRIGHT, Correction Officer 1, SHERIFF

DIS dated 06/25/12 for IA # 12-177

DIS dated 06/25/12 for IA # 12-224

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on March 5, 2013, at the request of Atty. Teresa Mambu-Rasch on behalf of the employee.

B. DEMOTION

JANET HAAS, Deputy Sheriff Sergeant, SHERIFF

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the retirement of Janet Haas and closed this case.

C. **SUSPENSIONS**

JEREMY ANDERS, Correction Officer, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on March 19, 2013, at the request Corporation Counsel.

ADRIENNE D. KIFF, Client and Provider Liaison, FAMILY CARE

SUS dated 12/08/11 for 2 days

SUS dated 04/06/12 for 3 days

SUS dated 05/10/12 for 5 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the retirement of Adrienne D. Kiff and closed this case.

VII. Hearings

A. **DISCHARGES**

DIANA BIAS, Correction Officer Lieutenant, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for an update on August 7, 2012, at the request of the Board.

B. **SUSPENSION**

CHRISTINE DISHAW, Licensed Practical Nurse, BHD

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the waiver of Christine Dishaw and closed this case.

C. **RECALL**

ANGELINA WYATT, Certified Nursing Assistant (Pool) , BHD

DIS dated 06/25/12

SUS dated 11/11/11 for 5 days

SUS dated 03/20/12 for 5 days

Angelina Wyatt later arrived after 9:00 am. Ms. Wyatt is ready for hearing and will representing herself.

JIEIRE A. VANCE, Correction Officer 1, SHERIFF

DIS dated 07/11/12 for IA # 12-195

SUS dated 07/13/12 for IA # 12-194 for 20 days

SUS dated 07/13/12 for IA # 12-202 for 30 days

Mr. Vance later arrived after 9:00 am and the Board recalled the Jieire A. Vance matter. Personnel Review Board President Coral D. Pleas informed Mr. Vance that his joint hearing date certain was scheduled for March 5, 2013. Mr. Vance did not object and waived his right to a hearing within 21 days. Ms. Pleas also reminded Mr. Vance to inform his legal counsel of the date of the hearing certain.

Ms. Florence H. Dukes arrived at 8:45 am.

JONATHAN O. BABALOLA, Dispatcher, SHERIFF

Jonathan O. Babalola later arrived after 9:00 am. Mr. Babalola is ready for hearing and will representing himself.

ADRIENNE D. KIFF, Client and Provider Liaison, FAMILY CARE

SUS dated 12/08/11 for 2 days

SUS dated 04/06/12 for 3 days

SUS dated 05/10/12 for 5 days

Mr. Delmenhorst moved, Ms. Dukes seconded, the Board, by voted (5-0) to deliberate the matter in closed session.

C. HEARINGS

The Board heard the Alicia Y. Grace case. Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to deliberate the Alicia Y. Grace matter in closed session.

The Board next heard the Angelina Wyatt case.

The Board heard the Angelina Wyatt case. Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) to deliberate the Angelina Wyatt matter in closed session.

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to go into closed session to deliberate the Adrienne D. Kiff, Alicia Y. Grace and Angelina Wyatt matter in closed session and have lunch at 1:05pm.

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) to come out closed session and recalled the Felicia Noble matter.

FELICIA NOBLE, Licensed Practical Nurse, SHERIFF

Felicia Noble later arrived after 9:00 am. Ms. Noble is ready for hearing and will representing herself.

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to go back into closed session to deliberate the Adrienne D. Kiff, Alicia Y. Grace and Angelina Wyatt matter in closed session and have lunch at 1:11 pm.

ADRIENNE D. KIFF, Client and Provider Liaison, FAMILY CARE

SUS dated 12/08/11 for 2 days

SUS dated 04/06/12 for 3 days

SUS dated 05/10/12 for 5 days

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, determined that the Personnel Review Board had no jurisdiction over Ms. Kiff's request based on her retirement from County Service on July 6, 2012.

ALICIA Y. GRACE, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges, and upheld the Charges for Discharge.

ANGELINA WYATT, Certified Nursing Assistant (Pool) , BHD

DIS dated 06/25/12

SUS dated 11/11/11 for 5 days

SUS dated 03/20/12 for 5 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) and found the evidence was sufficient to sustain the charges, but found the penalty of a discharge was too severe and reduced the penalty to a 10-working-day suspension. The Board upheld both the 5-day suspension for November 11, 2011 and March 20, 2012.

Ms. Bauer moved, Ms. Dukes seconded, and the Board reconvened in open session at 1:55 pm. The Board recalled the Tauwana Harmon and Jena Breckon matter.

TAWAUNA HARMON, Certified Nursing Assistant, BHD

Ms. Harmon later arrived after 9:00 am and the Board recalled the Tauwana Harmon matter. Personnel Review Board President Coral D. Pleas informed Ms. Harmon that her hearing date certain was scheduled for March 5, 2013. Ms. Harmon did not object and waived her right to a hearing within 21 days. Ms. Pleas also reminded Ms. Harmon to inform her private legal counsel of the date of the hearing certain.

JENA M. BRECKON, Registered Nurse 1, BHD

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, continued the matter for special hearing certain on July 31, 2012, at the request of union representation.

The Board heard the Felicia Noble case. Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to deliberate the Felicia Noble matter in closed session.

The Board next heard the Jonathan O. Babalola case.

The Board heard the Jonathan O. Babalola case. Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to deliberate the Jonathan O. Babalola matter in closed session.

Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (5-0) to go into closed session to deliberate the Felicia Noble and Jonathan O. Babalola matter at 2:55 pm.

FELICIA NOBLE, Licensed Practical Nurse, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) and found the evidence was sufficient to sustain the charges, and upheld the penalty of a 15-day suspension. However, the Board ordered that the 15-day suspension will be served concurrent with the 10-day suspension of Ms. Noble that was issued on July 12, 2012.

JONATHAN O. BABALOLA, Dispatcher, SHERIFF

Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (5-0) and found the evidence was sufficient to sustain the charges, but found the penalty of a 7-day suspension too severe and reduced the discipline to an EAD.

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board reconvened in open session at 3:19 pm.

VIII. Adjournment

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, adjourned the meeting at 3:20 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary