

Milwaukee County Personnel Review Board
Meeting Minutes – July 21, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:05 a.m. on Tuesday, July 21, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Dennehy, Ms. Susan A. Lueger, Ms. Mary K. Bruno, and Mr. Carlos Pastrana. Ms. Melissa Soberalski was excused.

II. Approval of the Minutes of the July 7, 2015 Meeting

Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), approved the minutes of the July 7, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

The Board heard the report of Rebecca M. Janz, Administrator, that the Board received an anonymous letter regarding an employee of the Milwaukee County Sheriff's Office. The letter did not include any affidavits or request any specific remedy, and was thus not a proper citizens' complaint to the Board. (*See* Wis. Stat. 63.10(1)). The Board received the letter and placed it on file.

V. First Appearances

A. DISCHARGES

DEIDRE DANLEY, Correction Officer I, HOC

Case #2-4233, dated 07/09/2015 for HOC IA #15-053

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel, that Deirdre Danley, who was not present, had resigned from her position with the County. Rebecca M. Janz, Administrator, confirmed the Board received Ms. Danley's resignation. The Board recognized the resignation and closed the case.

ALISA BUTLER, Juvenile Correction Officer, DHHS

Case #2-4232, dated 07/02/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that the appointing authority was withdrawing the charges against Alisa Butler. David Eisner, Staff Representative, AFSCME District Council 32, stated that this arrangement was acceptable to Ms. Butler. The Board allowed the withdrawal and closed the case.

VI. Hearings

A. SUSPENSIONS

TROY MOORE-SPICER, Correction Officer 1, SHERIFF

Case #1-4223 dated 05/20/2015 for IA #15-081

The Board heard the report of Mr. David Eisner, Staff Representative, AFSCME District Council 32, that Troy Moore-Spicer had submitted a signed waiver of hearing on the Notice of Suspension. Rebecca M. Janz, Administrator, confirmed the Board received the waiver. Ms. Lueger moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), accepted Mr. Moore-Spicer's waiver and closed the case.

VICTORIA MIKULA, Deputy Sheriff I, SHERIFF

Case #1-4220, dated 05/20/2015 for IA #15-026

The Board heard the report of Ryan MacGillis, MacGillis Weimer, on behalf of Victoria Mikula, who was present, that one of Ms. Mikula's witnesses could not appear today and that Mr. MacGillis could not come before the Board again until September 1, 2015. Ms. Bruno moved, Ms. Lueger seconded, and Board, by unanimous vote (4-0), decided to move forward with as much of the hearing as possible today and to hear the remaining witnesses on September 1, 2015.

JAMIE SEIDL, Correction Officer I, SHERIFF

Case #1-4222, dated 05/20/2015 for HOC IA #15-029

At 4:19 p.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 4-0 to go into closed session to deliberate the Jamie Seidl matter. At 4:32 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (1) and (o), but, due to concerns regarding Milwaukee County's intermittent Family Medical Leave Act leave procedures, the Board reduced the proposed 20-day suspension to a 15-day suspension.

VII. Adjournment

Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 4:33 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator