

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, July 10, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst, Florence H. Dukes and Fran Bauer.

II. Approval of Minutes

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board by vote of 5-0 approved the minutes of the June 26, 2012 meeting.

III. Communications and/or comments from the public, if any

ADRIENNE D. KIFF, Client and Provider Liaison, FAMILY CARE

SUS dated 12/08/11 for 2 days

SUS dated 04/06/12 for 3 days

SUS dated 05/10/12 for 5 days

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continued the matter for an update on July 24, 2012, at the request of union representation.

IV. Correspondence

None

V. First Appearances

A. DISCHARGES

VIANCA S. WRIGHT, Correction Officer 1, SHERIFF

DIS dated 06/25/12 for IA # 12-177

DIS dated 06/25/12 for IA # 12-224

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for an update on July 24, 2012, at the request of union representation.

ANGELINA WYATT, Certified Nursing Assistant (Pool), BHD

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on July 24, 2012, at the request of Corporation Counsel.

WILLIE M. MCGEE, Quality Management Administrative Assistant, BHD
Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on February 19, 2013, at the request of the employee.

SHAWNTAY M. WALLS, Fiscal Assistant 2, TREASURER
Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on February 19, 2013, at the request of union representation.

LINDA D. JOHNSON, Certified Nursing Assistant, BHD
Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on February 19, 2013, at the request of union representation.

VI. Updates

A. SUSPENSION

SUSAN M. BIGELOW, Control Center Assistant, DHHS
Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Susan M. Bigelow and closed this case.

VII. Hearings

A. DISCHARGES

MICHAEL TRINKL, Deputy Sheriff, SHERIFF
Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, rescheduled the matter for hearing certain on February 19, 2013, at the request of union representation.

B. HEARINGS

The Board heard the Ellettra Webster case. Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to deliberate the Ellettra Webster in closed session.

The Board next heard the Charles Davis case.

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (5-0) to go into closed session to deliberate the Ellettra Webster and Charles Davis matter and have lunch at 11:40 am.

ELLETTRA WEBSTER, Correction Officer 1, SHERIFF
Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) and found the evidence was sufficient to sustain the charges. Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) and found the penalty of a discharge too severe and reduced the penalty to a 30-working-day suspension.

CHARLES R. DAVIS, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges. Mr. Delmenhorst moved and Ms. Pleas seconded to uphold the charges for discharge. The motion failed (2-3). Mr. Doyle moved and Ms. Dukes seconded to reduce the penalty for discharge to a time served suspension without pay from November 17, 2011 through July 10, 2012, less unemployment compensation and worker's compensation previously paid to Mr. Davis during the period for which back pay needs to be awarded. That motion carried (3-2; Mr. Delmenhorst and Ms. Pleas dissenting).

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board reconvened in open session at 1:00 pm.

DIANA BIAS, Correction Officer Lieutenant, SHERIFF

The Board began hearing the proceedings but, due to time constraints, the Board needed to adjourn. Mr. Delmenhorst moved, Mr. Doyle seconded and the Board voted (5-0) to continue the hearing on July 24, 2012.

VIII. Adjournment

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, adjourned the meeting at 12:49 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary