

Milwaukee County Personnel Review Board
Meeting Minutes – July 7, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, July 7, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Dennehy, Ms. Melissa Soberalski, and Ms. Mary K. Bruno. Ms. Susan A. Lueger and Mr. Carlos Pastrana were excused.

II. Approval of the Minutes of the June 23, 2015 Meeting

Rebecca M. Janz, Administrator, noted that there were errors in the minutes regarding the motion for adjournment of the June 23, 2015 meeting. The Board acknowledged the corrections, and Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by vote of 3-0, approved the minutes of the June 23, 2015 meeting as corrected.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

**CORRINE EHMKE, Correction Officer I, SHERIFF
Case #2-4231, dated 06/29/2015 for IA #15-148**

The Board heard the report of David Eisner, Staff Representative, AFSCME, District Council 32, that Corrine Ehmke, who was not present, waived her right to a hearing within 21 days, authorized the union to represent her, and requested a hearing date certain. Attorney Paul Kuglitsch, Assistant Corporation Counsel, stated he also spoke with Ms. Ehmke and Mr. Eisner regarding the hearing date and requested the matter be set for August 18, 2015. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the matter for hearing certain on August 18, 2015.

**JEFFERY STRICKEL, Mechanic, DOT
Case #2-4230, dated 06/16/2015**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Jeffery Strickel resigned from County service effective July 2, 2015. The Office of the Board confirmed it received the resignation. The Board recognized Mr. Strickel's resignation and closed the case.

VI. Updates

A. DISCHARGE

NEAL GOAD, Facilities Worker 2, DAS

Case #2-4224, dated 05/21/2015

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel that the appointing authority will not be able to produce a key witness on July 21, 2015, which is the current date for Mr. Goad's hearing. Attorney Brenda Lewison, Law Office of Arthur Heitzer, agreed and requested the matter be set for August 18, 2015, due to scheduling concerns. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), rescheduled the matter for hearing certain on August 18, 2015.

VII. Hearings

A. DISCHARGE

JUTTA HOLT, Clerical Assistant II, SHERIFF

Case #2-4204, dated 04/02/2015 for IA #14-247

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel that Jutta Holt resigned from County service effective June 23, 2015. David Eisner, Staff Representative, AFSCME, District Council 32, confirmed. The Board acknowledged Ms. Holt's resignation and closed the case.

CAROL LASKA, Correction Officer I, HOC

Case #2-4215, dated 05/12/2015 for HOC IA #15-029

Case #2-4216, dated 05/12/2015 for HOC IA #15-030

At 4:08 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 3-0 to go into closed session to deliberate the Carol Laska and Nolan Gaiovnik matters. At 4:23 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (1) and (o), and upheld both discharges of Ms. Laska.

B. SUSPENSION AND DISCHARGE

NOLAN GAIOVNIK, Correction Officer 1, SHERIFF

Case #1-4211, dated 04/30/2015 for IA #15-071 for 60 days

Case #2-4212, dated 05/04/2015 for IA #15-090

At 4:08 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 3-0 to go into closed session to deliberate the Carol Laska and Nolan Gaiovnik matters. At 4:23 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (k), (l), and (u), and upheld the 60-day suspension of Mr. Gaiovnik.

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (b), (l), (w), and (dd), and upheld the discharge of Mr. Gaiovnik.

C. SUSPENSION

QUIVON DILLON, Correction Officer I, SHERIFF

Case #1-4193, dated 02/26/2015 for IA #14-298 for 25 days

Case #1-4202, dated 04/02/2015 for IA #15-017 for 30 days

Case #1-4218, dated 05/19/2015 for IA #15-087 for 10 days

Case #1-4219, dated 05/19/2015 for IA #15-088 for 15 days

The Board heard the report of David Eisner, Staff Representative, AFSCME, District Council 32, that Quivon Dillon was waiving a right to his hearing for Case Number 1-4202 and accepting the 30-day suspension. Mr. Eisner also reported that the suspensions charged in Case Numbers 1-4218 and 1-4219 had been combined and reduced to 20 days total and that Mr. Dillon waived his right to a hearing on those matters and accepted the now 20-day suspension.

The Board expected to go forward with the hearing for Case Number 1-4193; however, there was not enough time on July 7, 2015, for the Board to conduct Mr. Dillon's hearing after addressing other matters. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), rescheduled Case Number 1-4193 for hearing certain on August 18, 2015.

VIII. Adjournment

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 4:24 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator