

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, June 14, 2011 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral Pleas, Patrick Doyle, David Karst and Mr. H. Fred Delmenhorst

II. Approval of Minutes

Mr. Doyle moved, Mr. Karst seconded, and the Board by vote of 4-0 approved the minutes of the May 31, 2011 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. Hearings

A. DISCHARGES

SOPHELIA MILLER, Child Support Assistant, Child Support Enforcement

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, scheduled the matter for hearing certain, at the request of union representation, on November 1, 2011.

TAMMI MAAS, Correction Officer 1, SHERIFF

DIS dated 01/10/11 for IA # 10-533

DIS dated 01/10/11 for IA # 11-002

DIS dated 01/10/11 for IA # 11-003

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 4-0, set the matter for an update, at the request of union representation, on June 28, 2011.

KEYONTAY EARL, Correction Officer, SHERIFF

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 4-0, at the request of union representation, accepted the resignation of Mr. Earl and closed this case.

BRYANT WHITE, Highway Maintenance Worker 2, DTPW

Mr. Delmenhorst moved, Mr. Karst seconded, and the Board, by vote 4-0, set the matter for an update, at the request of the employee's private legal counsel, on June 28, 2011.

DENISE LUNA, Correction Officer 1, SHERIFF

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 4-0, scheduled the matter for hearing certain, at the request of union representation, on November 1, 2011.

B. DEMOTION

JANET HAAS, Deputy Sheriff Sergeant, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, scheduled the matter for hearing certain, at the request of union representation, on November 15, 2011.

C. SUSPENSION

SHAUGN FLEMMER, Correction Officer 1, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain, at the request of union representation, on November 15, 2011.

BARBARA DUNCAN, Correction Officer 1, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain, at the request of union representation, on November 15, 2011.

CHRISTOPHER ADAMS, Deputy Sheriff, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain, at the request of union representation, on November 15, 2011.

D. HEARINGS

DANIEL MCKENZIE, Deputy Sheriff, Office of the Sheriff

Mr. Delmenhorst moved, Mr. Karst seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges and upheld the Charges for Discharge.

BRANDI DYSON, Correction Officer 1, Office of the Sheriff

DIS dated 11/29/10 for IA # 10-286

DIS dated 11/29/10 for IA # 10-321

DIS dated 11/29/10 for IA # 10-380

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges for all three cases, but felt the penalty of Discharge was too severe for IA # 10-286 and IA # 10-321. The Board reduced the penalty from Discharge to 10-Day Suspension (IA # 10-286) and from Discharge to 5-Day Suspension (IA # 10-321). The Board upheld the Charges for Discharge for IA #10-321.

THERESA HAMALAINEN, Correction Officer 1, Office of the Sheriff

Mr. Karst moved, Mr. Doyle seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges, but felt the penalty of a 25-Day Suspension was too severe. The Board reduced the penalty from a 25-Day Suspension to a 10-Day Suspension.

MATTHEW SERRANO, Correction Officer 1, Office of the Sheriff

Mr. Doyle moved, Mr. Karst seconded, and the Board, by unanimous vote (4-0) found the evidence was not sufficient to sustain the charges, and dismissed the 20-Days Suspension.

JIERIE VANCE, Correction Officer 1, SHERIFF

SUS dated 11/16/10 for IA # 10-390 for 3 days

SUS dated 12/13/10 for IA # 10-428 for 5 days

Mr. Karst moved, Mr. Doyle seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges for both cases, and upheld both suspensions.

VI. Adjournment

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board by vote of 4-0, adjourned the meeting at 4:35 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary