

# **Milwaukee County Personnel Review Board**

## **Meeting Minutes**

### **I. Roll Call**

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, May 29, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst, Florence H. Dukes and Fran Bauer.

### **II. Approval of Minutes**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board by vote of 5-0 approved the minutes of the May 15, 2012 meeting.

### **III. Communications and/or comments from the public, if any**

#### **DONESHA LOVE, Correction Officer, SHERIFF**

At the request of Corporation Counsel, the matter will be scheduled for an update on June 12, 2012.

#### **IRBY E. ALEXANDER, Correction Officer, SHERIFF**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted 5-0, continued the matter for hearing certain on November 27, 2012, at the request of union representation.

### **IV. Correspondence**

None

### **V. Hearings**

#### **A. DISCHARGES**

##### **MARK SARNOWSKI, Clerical Assistant 2, SHERIFF**

**DIS dated 08/25/10 for IA # 09-764**

**DIS dated 08/25/10 for IA # 09-768**

**DIS dated 08/25/10 for IA # 10-103**

**DIS dated 08/25/10 for IA # 10-158**

**DIS dated 08/25/10 for IA # 10-159**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, accepted the retirement of Mark Sarnowski and closed this case.

##### **ARETHA JOHNSON, Correction Officer, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0), continued the matter for an update report on June 26, 2012 and hearing certain on August 21, 2012, at the request of union representation.

**AMY L. HAZEN, Licensed Practical Nurse, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0), continued the matter for rehearing on June 26, 2012, at the request of employee's private legal counsel, Attorney Aaron H. Aizenberg.

**LINDA M, SHIPMAN, Office Support Assistant 2, BHD**

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0), continued the matter for hearing certain on December 11, 2012, at the request of the employee.

**B. DISCHARGES AND SUSPENSIONS**

**LAWANDA M. CALHOUN, Licensed Practical Nurse, BHD**

**DIS dated 05/08/11**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (5-0), continued the matter for hearing certain on November 27, 2012, at the request of union representation.

**SUS dated 12/21/10**

The matter was removed from Call of the Chair. Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0), continued the matter for hearing certain on November 27, 2012, at the request of union representation.

**VALERIE CROWLEY, Dispatcher, SHERIFF**

**DIS dated 03/24/11 for IA # 11-053**

**SUS dated 03/25/11 for IA # 11-055 for 10 days**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (5-0), continued both matters to Call of the Chair to await the response to Ms. Crowley's Disability Retirement application.

**PATRICIA ONYEKA, Clerical Assistant 2, SHERIFF**

**DIS dated 04/30/12 for IA # 12-101**

**SUS dated 04/30/12 for IA # 12-075 for 30 days**

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0), continued both matters for hearing certain on December 11, 2012, at the request of the employee.

**C. SUSPENSIONS**

**THOMAS LAMOTHE, Deputy Sheriff, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Thomas Lamothe and closed this case.

**WARREN L. JENNINGS, Certified Nursing Assistant, BHD**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, accepted the resignation of Warren L. Jennings and closed this case.

**ADRIENNE D. KIFF, Client and Provider Liaison, FAMILY CARE**

**SUS dated 12/08/11 for 2 days**

**SUS dated 04/06/12 for 3 days**

**SUS dated 05/10/12 for 5 days**

Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0), continued all matters to Call of the Chair to await the response to Ms. Kiff's Retirement application.

**SHAWNTAY M. WALLS, Fiscal Assistant 2, TREASURER**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the waiver of Shawntay M. Walls and closed this case.

**C. HEARINGS**

Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (5-0) to go into closed session to deliberate the Laurie Watkins and Sarah Arredondo matter. Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (5-0) reconvened into open session at 12:05 pm.

**LAURIE WATKINS, Correction Officer, SHERIFF**

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges. Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (5-0) found the penalty of Discharge too severe. The Board imposed a penalty of suspension without pay from October 26, 2011 through May 29, 2012, time served.

**SARAH ARREDONDO, Deputy Sheriff, SHERIFF**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by majority vote (3-2; Ms. Bauer and Ms. Dukes dissenting) upheld the 3-day suspension.

**VI. Adjournment**

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 5-0, adjourned the meeting at 12:05 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary