

# **Milwaukee County Personnel Review Board**

## **Meeting Minutes**

### **I. Roll Call**

Board President Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, May 17, 2011 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral Pleas, Patrick Doyle, David Karst,

Mr. H. Delmenhorst was excused.

### **II. Approval of Minutes**

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board by vote of 3-0 approved the minutes of the May 3, 2011 meeting.

### **III. Communications and/or comments from the public, if any**

None

### **IV. Correspondence**

None

### **V. Hearings**

#### **A. DISCHARGES**

##### **TAMMY WAUPOOSE, Correction Officer, SHERIFF**

**DIS dated 11/15/10 for IA # 10-460**

**DIS dated 11/15/10 for IA # 10-492**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 3-0, at the request of the union representation, accepted the resignation of Tammy Waupoose, and closed this case.

##### **MARCRES HUGHES, Correction Officer 1, SHERIFF**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 3-0, re-scheduled the matter for hearing certain, at the request of the Board, on May 31, 2011.

##### **JOSHUA SALFER, Correction Officer 1, SHERIFF**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 3-0, re-scheduled the matter for hearing certain, at the request of the Board, on May 31, 2011.

##### **BRANDI DYSON, Correction Officer 1, SHERIFF**

**DIS dated 11/29/10 for IA # 10-286**

**DIS dated 11/29/10 for IA # 10-321**

**DIS dated 11/29/10 for IA # 10-380**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 3-0, re-scheduled the matter for hearing certain, at the request of union representation, on June 14, 2011.

**DANIEL McKENZIE, Deputy Sheriff, SHERIFF**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 3-0, re-scheduled the matter for hearing certain, at the request of the Board, on June 14, 2011.

**BEVERLY BEASON, Child Support Assistant, CHILD SUPPORT**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 3-0, scheduled the matter for hearing certain, at the request of union representation, on October 18, 2011.

**JOYCE BENNETT, Clerical Assistant 1, SHERIFF**

**DIS dated 04/29/11 for IA # 10-452**

**DIS dated 04/29/11 for IA # 11-024**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 3-0, set the matter for an update, at the request of union representation, on May 31, 2011.

**KEYONTAY EARL, Correction Officer, SHERIFF**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 3-0, scheduled the matter for hearing certain, at the request of union representation, on October 18, 2011.

**B. DISCHARGES & SUSPENSION**

**IRBY ALEXANDER, Correction Officer, SHERIFF**

**DIS dated 04/28/11 for IA # 10-501**

**DIS dated 04/28/11 for IA # 11-069**

**DIS dated 04/29/11 for IA # 11-116**

**DIS dated 04/29/11 for IA # 11-122**

**SUS dated 04/29/11 for 20 days**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 3-0, scheduled the matter for hearing certain, at the request of union representation, on October 18, 2011.

**C. DEMOTION**

**FATRENA HALE, Deputy Sheriff Sergeant, SHERIFF**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 3-0, scheduled the matter for hearing certain, at the request of union representation, on November 1, 2011.

**D. SUSPENSIONS**

**NATALIE BROMFIELD, Certified Nursing Assistant, BHD**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 3-0, at the request of the employee, accepted the waiver of suspension and closed this case.

**TENITRA HILEY, Certified Nursing Assistant (Float), BHD**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 3-0, set the matter for an update, at the request of union representation, on June 28, 2011.

**MARISSA DUTCZAK, Certified Nursing Assistant, BHD**

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 3-0, at the request of union representation, accepted the waiver of suspension and closed this case.

**E. HEARINGS**

**CHARLES HOLT, Correction Officer, Office of the Sheriff**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by unanimous vote (3-0) found the evidence was sufficient to sustain the charges, but found the penalty of discharge too severe. The Board imposed a penalty of 60 working days suspension without pay.

**MICHAEL LEEMAN, Correction Officer, Office of the Sheriff**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by unanimous vote (3-0) found the evidence was sufficient to sustain the charges, but found the penalty of discharge too severe. The Board imposed a penalty of 60 working days suspension without pay.

**DENNIS McKNIGHT, Correction Officer, Office of the Sheriff**

Mr. Doyle moved, Mr. Karst seconded, and the Board, by unanimous vote (3-0) found the evidence was sufficient to sustain the charges, but found the penalty of discharge too severe. The Board imposed a penalty of 60 working days suspension without pay.

**WILLIAM HOSSMAN, Correction Officer 1, Office of the Sheriff**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by unanimous vote (3-0) found the evidence was not sufficient to sustain the charges, and dismissed the Charges for Discharge.

**VI. Adjournment**

Mr. Karst moved, Mr. Doyle seconded, and the Board by vote of 3-0, adjourned the meeting at 5:00 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary