

# **Milwaukee County Personnel Review Board**

## **Meeting Minutes**

### **I. Roll Call**

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, May 15, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst and Florence H. Dukes.

### **II. Approval of Minutes**

Mr. Doyle moved, Ms. Dukes seconded, and the Board by vote of 4-0 approved the minutes of the May 1, 2012 meeting.

### **III. Communications and/or comments from the public, if any**

None

### **IV. Correspondence**

None

### **V. Hearings**

#### **A. DISCHARGES**

##### **TWANA BURRIS, Correction Officer 1, SHERIFF**

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board voted 4-0, continued the matter for hearing certain on January 22, 2013, at the request of employee's private legal counsel.

##### **LINDA I. SKIRA, Clerical Assistant 2, SHERIFF**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted 4-0, accepted the retirement of Linda I. Skira and closed this case.

##### **AMY L. HAZEN, Licensed Practical Nurse, SHERIFF**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted 4-0, continued the matter for an update report on May 29, 2012, at the request of the PRB Board President Coral D. Pleas.

## **B. DISCHARGES AND SUSPENSIONS**

### **SEMMA MCCRARY, Correction Officer 1, SHERIFF**

**SUS 02/15/11 for IA # 10-556 for 30 days**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, accepted the waiver of Semma McCrary and closed this case.

### **PATRICIA ONYEKA, Clerical Assistant 2, SHERIFF**

**DIS 04/30/12 for IA # 12-101**

**SUS 04/30/12 for IA # 12-075 for 30 days**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted 4-0, continued the matter for an update report on May 29, 2012, at the request of Corporation Counsel.

## **C. SUSPENSIONS**

### **DIANE PATTERSON, Human Service Worker, AGING**

Ms. Patterson, who was present, stated that she will seek private legal counsel and will provide her private legal counsel's contact information to the Office of the Personnel Review Board. Ms. Patterson will also inform her private counsel of her hearing certain on October 30, 2012.

### **UTOPIA A. BROWN, Certified Nursing Assistant (Pool), BHD**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, accepted the waiver of Utopia A. Brown and closed this case.

### **WARREN L. JENNINGS, Certified Nursing Assistant, BHD**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted 4-0, continued the matter for an update report on May 29, 2012, at the request of Corporation Counsel.

## **C. HEARINGS**

### **FATRENA U. HALE, Deputy Sheriff Sergeant, SHERIFF**

Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (4-0) and found Fatrena U. Hale did not violate Civil Service Rule VII, Section 4(1), paragraphs (k) and (m), but found the evidence was sufficient that Ms. Hale violated Civil Service Rule VII, Section 4(1), paragraphs (u) and (l): to wit MCSO 202.23. Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (4-0) and found the penalty of discharge too severe and reduced the penalty of discharge to a 30-working day suspension.

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges, and upheld the charges for demotion.

The Board adjourned at 12:50 p.m. for lunch. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (4-0) to also go into closed session to deliberate the Fatrena U. Hale and Amy L. Hazen matter. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (4-0) reconvened into open session at 2:26 p.m.

**SEMMA MCCRARY, Correction Officer 1, SHERIFF  
DIS 11/17/11 for IA # 11-225**

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges, and upheld the charges for discharge.

**DONESHA LOVE, Correction Officer 2, SHERIFF**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-0) that Donesha Love did not violate the Sheriff's Office Rule and Regulation 202.24 and Civil Service Rule VII, Section 4(1), paragraph (bb), but found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (l), to wit: 202.17. Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-0) and found the penalty of discharge too severe and reduced the penalty to a 10-working day suspension. Ms. Love is to be reinstated with back pay except for an amount sufficient to account for a 10-day suspension, and less unemployment compensation and worker's compensation previously paid to Ms. Love during the period for which back pay is awarded.

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (4-0), to reconvene in closed session at 4:23 pm to deliberate on the Semma McCrary and the Donesha Love matters. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board reconvened in open session at 4:45 pm.

**VI. Adjournment**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, adjourned the meeting at 4:45 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary