

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, May 1, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst and Florence H. Dukes.

II. Approval of Minutes

Mr. Doyle moved, Ms. Dukes seconded, and the Board by vote of 4-0 approved the minutes of the April 17, 2012 meeting.

III. Communications and/or comments from the public, if any

RAYMOND BIERLE, Stores Clerk 1, SHERIFF

Mr. Bierle gave a written affidavit to Personnel Review Board and petitioned to have the Board re-open his suspension case for hearing. Coral D. Pleas, Board President, Personnel Review Board, reminded Mr. Bierle of his agreement at the April 3, 2012 meeting to serve a 40 day suspension in lieu of 45-day suspension. Mr. Bierle failed to provide any specific reason as to why the Board should re-open the matter and hear it. The Board declined Mr. Bierle's request for hearing.

IV. Correspondence

None

V. Hearings

A. DISCHARGES

KIMBERLY WHITAKER, Correction Officer, SHERIFF

DIS 05/10/10 for IA # 10-049

DIS 05/10/10 for IA # 10-187

DIS 05/10/10 for IA # 10-211

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, accepted the resignation of Kimberly Whitaker and closed this case.

TWANA BURRIS, Correction Officer 1, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted 4-0, continued the matter for an update on May 15, 2012, at the request of Corporation Counsel.

RYAN M. ANTCZAK, Correction Officer 1, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted 4-0, set the matter for hearing certain on November 13, 2012, at the request of union representation.

FLORENTINO F. SANCHEZ, Medical Assistant, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted 4-0, set the matter for hearing certain on November 13, 2012, at the request of union representation.

JEANETTE RAMOS, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board voted 4-0, set the matter for hearing certain on November 13, 2012, at the request of union representation.

LINDA I. SKIRA, Clerical Assistant 2, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted 4-0, continued the matter for an update on May 15, 2012, at the request of union representation.

B. DISCHARGES AND SUSPENSIONS

CAROL J. LASKA, Correction Officer 1, SHERIFF

DIS 04/11/12 for IA # 12-064

DIS 04/11/12 for IA # 12-099

DIS 04/11/12 for IA # 12-109

SUS 04/11/12 for IA # 12-054 for 30 days

Mr. Doyle moved, Ms. Dukes seconded, and the Board voted 4-0, set all matters for joint hearing certain on November 13, 2012, at the request of union representation.

SUS 09/28/11 for IA # 11-252 for 12 days

Mr. Doyle moved, Ms. Dukes seconded, and the board voted 4-0, reschedule the matter for hearing certain on November 13, 2012, at the request of union representation.

NIKKI N. FRANKLIN, Correction Officer 1, SHERIFF

DIS 04/11/12 for IA # 12-051

DIS 04/11/12 for IA # 12-080

DIS 04/11/12 for IA # 12-081

DIS 04/11/12 for IA # 12-094

DIS 04/11/12 for IA # 12-110

SUS 04/11/12 for IA # 12-015 for 30 days

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted 4-0, set all matters for joint hearing certain on October 16, 2012, at the request of union representation.

C. SUSPENSIONS

VAN C. MUNGER, Facilities Worker (Security), DTPW

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, set the matter for hearing certain on November 27, 2012, at the request of union representation.

SHAWNTAY M. WALLS, Fiscal Assistant 2, TREASURER

SUS 04/17/12 for 3 days

SUS 04/17/12 for 10 days

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, accepted the waiver of Shawntay M. Walls and closed this case.

C. HEARINGS

DENISE LUNA, Correction Officer 1, SHERIFF

Ms. Dukes moved, Mr. Doyle seconded, and the Board, by unanimous vote (4-0) found the evidence was not sufficient to sustain the charges, and dismissed the Charges for Discharge.

The Board adjourned at 12:58 p.m. for lunch. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (4-0) to also go into closed session to deliberate the Denise Luna matter. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board reconvened into open session at 2:15 p.m.

JENNIFER M. HOTCHKISS, Clerical Assistant 2, SHERIFF

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by majority vote (3-1; Mr. Delmenhorst dissenting) found the evidence was sufficient to sustain the charges, and dismissed the Charges for Discharge. Jennifer M. Hotchkiss is to be immediately reinstated with back pay effective April 11, 2012, less unemployment compensation and worker's compensation previously paid to Ms. Hotchkiss during the period for which back pay is awarded.

STEVEN MANTHEY, Correction Officer, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-0) and found the evidence was sufficient to sustain the charges. Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-0) and found the penalty of a 30-day suspension too severe and reduced the penalty to a 20-day suspension.

JUSTIN A. GEORGESON, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board by unanimous vote (4-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the 4-day suspension for IA # 12-111 and 5-day suspension for IA # 12-113.

AMY L. HAZEN, Licensed Practical Nurse, SHERIFF

Due to time constraints, the Board was unable to complete deliberations on the Hazen matter. Mr. Delmenhorst moved, and Mr. Doyle seconded and the Board voted (4-0) to continue the deliberations on May 15, 2012.

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (4-0), to come out of closed session.

VI. Adjournment

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, adjourned the meeting at 4:30 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary