

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 8:30 AM on Tuesday, April 30, 2013 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, H. Fred Delmenhorst, Fran Bauer and Florence H. Dukes.

II. Approval of Minutes

Ms. Dukes moved, Ms. Bauer seconded and the Board, by vote of 4-0, (Mr. Delmenhorst abstained) approved the minutes of the April 16, 2013 meeting.

III. Communications and/or comments from the public, if any

BOBBY R. BLAIN, Highway Maintenance Worker 1, DOT-Highway

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 5-0, accepted the settlement agreement and closed this case.

IV. Correspondence

None

V. First Appearance

A. DISCHARGES

MICHAEL A. HUNTER, Highway Maintenance Worker II, DOT-Highway

Ms. Dukes moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on November 12, 2013, at the request of union representation.

RONALD J. ROBINSON, Certified Nursing Assistant, BHD

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 5-0, accepted the withdrawal of charges and closed this case.

B. SUSPENSIONS

JANEEN D. KREBS, Registered Nurse, BHD

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on November 12, 2013, at the request of union representation.

SANTANA M. BANKHEAD, Certified Nursing Assistant, BHD

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Santana M. Bankhead and closed this case.

VELMA D. DUARTE, Certified Nursing Assistant, BHD

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Velma D. Duarte and closed this case.

LETRINA L. TURNER, Certified Nursing Assistant, BHD

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continued the matter for service update on May 14, 2013, at the request of Ms. Coral D. Pleas, Board President, Personnel Review Board.

VI. Update

A. DISCHARGE

CHRISTINA B. ZAHN, Clerical Assistant 1, BHD

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for an update on May 14, 2013, at the request of union representation.

B. SUSPENSION

MIGUEL A. MARTINEZ, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 5-0, accepted the waiver of Miguel A. Martinez and closed this case.

VII. Hearings

A. DISCHARGES

DESIREE C. SINGH, Correction Officer 1, SHERIFF

(Refer to Agenda item VII D)

MICHAEL J. SONNEY-KAMANSKI, Registered Nurse 3, BHD

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 4-0, rescheduled the matter for hearing certain on May 28, 2013, at the request of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel for the appointing authority on behalf of Attorney Franklyn M. Gimbel, Gimbel Reilly Guerin & Brown, LLP, private legal counsel for the employee.

JIEIRE A. VANCE, Correction Officer 1, SHERIFF

(Refer to Agenda item VII D)

B. DISCHARGE & SUSPENSION

VALERIE L. CROWLEY, Dispatcher, SHERIFF
DIS dated 03/24/11 for IA # 11-053
SUS dated 03/25/11 for IA # 11-055 for 10 days
(Refer to Agenda item VII D)

C. SUSPENSION

BENJAMIN A. SANDERS, Correction Officer 1, SHERIFF
Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Benjamin A. Sanders and closed this case.

D. HEARINGS

The Board heard the part of Valerie L. Crowley case. At 11:46 am, the Board adjourned for lunch and then reconvened at 12:23 pm.

At 1:18 pm, Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to go into closed session to deliberate the Valerie L. Crowley matter.

VALERIE L. CROWLEY, Dispatcher, SHERIFF
DIS dated 03/24/11 for IA # 11-053
SUS dated 03/25/11 for IA # 11-055 for 10 days

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (4-1; Ms. Pleas dissenting) found the evidence was not sufficient to sustain the charges, and dismissed the 10-day suspension. Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges. Mr. Doyle moved, Ms. Bauer seconded, and the Board, by unanimous vote (5-0) upheld the discharge.

At 1:37 pm, Ms. Bauer moved, Mr. Doyle seconded, and the Board voted (5-0) to reconvene in open session. At 1:38 pm, Ms. Dukes departed.

The Board heard the Jieire A. Vance and Desiree C. Singh matters. At 3:37 pm, Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-0) to go into closed session to deliberate the Jieire A. Vance and Desiree C. Singh matters.

JIEIRE A. VANCE, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges, but found the penalty of discharge too severe. The Board imposed a penalty of suspension without pay from July 11, 2012 through April 30, 2013, time served.

DESIREE C. SINGH, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Pleas seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges, but due to extenuating circumstances the Board reduced the discharge to a 5-working-day suspension. Due to a prior stipulation between the parties, Ms. Singh will be reinstated with backpay from March 5, 2012 to October 30, 2012, less an additional amount equivalent to a 5-working-day suspension. Ms. Singh shall be returned to work as soon administratively feasible.

After deliberating in closed session, Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (4-0) to come out of closed session at 4:26 pm.

VIII. Adjournment

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, adjourned the meeting at 4:28 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary