

# **Milwaukee County Personnel Review Board**

## **Meeting Minutes**

### **I. Roll Call**

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, April 16, 2013 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Mr. Patrick E. Doyle, Fran Bauer and Florence H. Dukes.

Mr. H. Fred Delmenhorst was excused.

### **II. Approval of Minutes**

Ms. Dukes moved, Ms. Bauer seconded and the Board, by vote of 3-0, (Mr. Doyle abstained) approved the minutes of the April 16, 2013 meeting.

### **III. Communications and/or comments from the public, if any**

None

### **IV. Correspondence**

None

### **V. First Appearance**

#### **A. DISCHARGES**

##### **BOBBY R. BLAIN, Highway Maintenance Worker 1, DOT-Highway**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on May 28, 2013, at the request of the employee.

##### **MESHALA L. BELL, Certified Nursing Assistant, BHD**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on September 17, 2013, with the previous suspension, at the request of union representation.

#### **B. SUSPENSIONS**

##### **ROSHANDA D. ANDERSON, Correction Officer 1, SHERIFF**

Ms. Dukes moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 15, 2013, at the request of the employee.

##### **MORGAN L. BEVENUE, Registered Nurse 1, SHERIFF**

(Refer to Agenda item VII D)

**SONJI CHEELY, Certified Nursing Assistant, BHD**

Ms. Bauer moved, Ms. Dukes seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 15, 2013, at the request of union representation.

**CHRISTINA M. DIGGS, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the waiver of Christina M. Diggs and closed this case.

**LANINA O. EVERSON, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 15, 2013, at the request of the employee.

**JERMEKA L. GRIFFIN, Correction Officer 1, SHERIFF**

Ms. Dukes moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 15, 2013, at the request of union representation.

**RUBY A. LITTLE, Certified Nursing Assistant, BHD**

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 29, 2013, at the request of union representation.

**RAFAEL LOPEZ, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on November 12, 2013, at the request of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority.

**MATTHEW M. MONREAL, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 29, 2013, at the request of the employee.

**STEVEN J. SCHACHTSCHNEIDER, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Mr. Bauer seconded, and the Board, by vote of 4-0, accepted the waiver of Steven Schachtschneider and closed this case.

**LETRINA L. TURNER, Certified Nursing Assistant, BHD**

Ms. Dukes moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the waiver of Letrina L. Turner and closed this case.

**YAGHNAM F. YAGHNAM, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 29, 2013, at the request of union representation.

**RICHARD W. YANG, Correction Officer 1, SHERIFF**

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 29, 2013, at the request of the employee.

**MARISSA A. DUTCZAK, Certified Nursing Assistant, BHD**

Ms. Dukes moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the waiver of Marissa A. Dutcak and closed this case.

**DAVID J. BIEDENBENDER, Airport Maintenance Worker, DOT-Airport**  
Ms. Dukes moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the withdrawal of charges and closed this case.

**CORY L. CHAMPION, Airport Maintenance Worker Assistant, DOT-Airport**  
Ms. Dukes moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the waiver of Cory L. Champion and closed this case.

## **VI. Update**

### **A. DISCHARGE**

**ALTHEA R. TOWNSEND, Certified Nursing Assistant (Pool), BHD**  
Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the last chance agreement and closed this case.

### **B. SUSPENSIONS**

**JEFFREY C. PAAPE, Deputy Sheriff, SHERIFF**  
Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the settlement agreement pending receipt and closed this case.

**BRIAN J. FOX, Deputy Sheriff, SHERIFF**  
SUS dated 09/28/11 for IA # 11-006 for 5 days  
SUS dated 12/08/11 for IA # 11-343 for 1 day  
Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the settlement agreement pending receipt and closed this case.

## **VII. Hearings**

### **A. DISCHARGES**

**JACOB D. MILLER, Deputy Sheriff 1, SHERIFF**  
Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, rescheduled the matter for hearing certain on September 3, 2013, at the request of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority. Roy Felber, President, Deputy Sheriff's Association, concurred.

**VIANCA S. WRIGHT, Correction Officer 1, SHERIFF**  
DIS dated 06/25/12 for IA # 12-177  
DIS dated 06/25/12 for IA # 12-224  
Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 4-0, rescheduled the matter for joint hearing certain on May 28, 2013, at the request of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority. Ms. Wright concurred.

**QUIANA A. RANDOLPH, Correction Officer 1, SHERIFF**  
(Refer to Agenda item VII D)

## **B. DISCHARGE & SUSPENSION**

**LINDA D. JOHNSON, Certified Nursing Assistant, BHD**

**DIS dated 06/29/12**

**SUS dated 02/02/12 for 5 days**

Ms. Bauer moved, Ms. Dukes seconded, and the Board, by vote of 4-0, rescheduled the matter for joint hearing certain on September 17, 2013, at the request of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority. Calvin Lee, Staff Representative, District Council 48, AFSCME, concurred.

## **C. SUSPENSIONS**

**RAFAEL LOPEZ, Correction Officer 1, SHERIFF**

**SUS dated 09/13/12 for IA # 12-190 for 20 days**

**SUS dated 09/13/12 for IA # 12-303 for 5 days**

**SUS dated 09/13/12 for IA # 12-304 for 1 day**

**SUS dated 11/30/12 for IA # 12-350 for 60 days**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued all four (4) matters for joint hearing certain on November 12, 2013, at the request of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority.

**JEANETTE RAMOS, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, rescheduled all matters for hearing certain on September 3, 2013, at the request of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority. Calvin Lee, Staff Representative, District Council 48, AFSCME, did not object.

**RENE C. RICHARDSON, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 4-0, rescheduled all matters for hearing certain on September 3, 2013, at the request of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority. Calvin Lee, Staff Representative, District Council 48, AFSCME, did not object.

## **D. HEARINGS**

**MORGAN L. BEVENUE, Registered Nurse 1, SHERIFF**

Mr. Doyle moved, Ms. Bauer seconded, and the Board by unanimous vote (4-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the 10-day suspension.

*At 12:06pm, Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (4-0) to go into closed session to deliberate the Quiana A. Randolph matter.*

**QUIANA A. RANDOLPH, Correction Officer 1, SHERIFF**

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (4-0) that Quiana A. Randolph did not violate the Sheriff Office Rule and Regulation 202.21. Mr. Doyle moved, Ms. Bauer seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges, and upheld the discharge.

*After deliberating in closed session, Ms. Bauer moved, Ms. Doyle seconded, and the Board voted (4-0) to come out of closed session at 12:37 pm.*

#### **VIII. Adjournment**

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 4-0, adjourned the meeting at 12:39 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary