

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, April 5, 2011 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Patrick Doyle, David Karst, Helen J. Dixon, and Coral Pleas.

Board Member H. Fred Delmenhorst was excused.

II. Approval of Minutes

Mr. Karst moved, Ms. Dixon seconded, and the Board by vote of 4-0 approved the minutes of the March 22, 2011 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. Hearings

A. DISCHARGES

JAMES HOWARD, Correction Officer, Office of the Sheriff

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 4-0, at the request of the employee, accepted the resignation of James Howard, and closed this case.

MICHAEL OLEJNICZAK, Forestry Worker DOT, PARKS

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 4-0, at the request of union representation, accepted a written agreement and closed this case.

JEANNINE JACOB, Human Service Worker, Aging

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 4-0, continued the matter for an update report, at the request of union representation, on April 19, 2011.

B. DISCHARGES & SUSPENSIONS

FELICIA ROBINSON, Certified Nursing Assistant, BHD

DIS dated 10/04/2010

SUS dated 09/22/2010 for 5 days

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 4-0, at the request of union representation, accepted a written agreement and closed this case.

DERREK CARTER, Licensed Practical Nurse, BHD

DIS dated 03/01/2011

SUS dated 10/20/2010 for 5 days

Mr. Karst moved, Ms. Dixon seconded, and the Board, by vote 4-0, at the request of union representation, accepted the resignation of Derrek Carter, and closed this case.

VALERIE CROWLEY, Dispatcher, Office of the Sheriff

DIS dated 03/24/2011 for IA # 11-053

SUS dated 03/25/11 for 10 days

Ms. Dixon moved, Mr. Karst seconded, and the Board, by vote 4-0, scheduled both matters for hearing certain, at the request of union representation, on September 20, 2011.

C. SUSPENSION

BESSIE PERRY, Certified Nursing Assistant, BHD

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 4-0, at the request of union representation, accepted the waiver of suspension and closed this case.

JANYCE ROCKETT, Clerical Assistant 2, Office of the Sheriff

Ms. Dixon moved, Mr. Doyle seconded, and the Board, by vote 4-0 set the matter for an update, at the request of union representation, on April 19, 2011.

DAVID SIEJKOWSKI, Correction Officer, Office of the Sheriff

Mr. Doyle moved, Mr. Karst seconded, and the Board, by vote 4-0, at the request of union representation, accepted the waiver of suspension and closed this case.

KIM WAHL, Clerical Assistant 2, Office of the Sheriff

Mr. Karst moved, Ms. Dixon seconded, and the Board, by vote 4-0, at the request of union representation, placed this matter to the Call of the Chair.

D. HEARINGS

DONI PALMER-STANBACK, Correction Officer 1, Office of the Sheriff

Ms. Dixon moved, Mr. Karst seconded, and the Board, by vote 4-0 found the evidence was sufficient to sustain charges, and upheld the charges of discharge.

LATOYA KIMBROUGH, Correction Officer 1, Office of the Sheriff

Ms. Dixon moved, Mr. Karst seconded, and the Board, by unanimous vote 4-0 found the evidence was sufficient to sustain the charges, and upheld all three charges for discharge and the Notice of Suspension for 10 days.

DATOINE TATE, Correction Officer 1, Office of the Sheriff

Mr. Doyle moved, Ms. Dixon seconded, and the Board, by vote 4-0 found the evidence was sufficient to sustain the charges, but found the penalty of discharge too severe. The Board imposed a penalty of 5 working days suspension without pay.

Mr. Doyle moved, Ms. Dixon seconded, and the Board, by vote 4-0 found the evidence was sufficient to sustain charges, but found the penalty of discharge too severe. The Board imposed a 60 working days suspension without pay, which is to run concurrent to the 5 working days suspension imposed.

VI. Adjournment

Mr. Karst moved, Ms. Dixon seconded, and the Board by vote of 4-0, adjourned the meeting at 1:00 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary