

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, April 2, 2013 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Mr. H. Fred Delmenhorst, Fran Bauer and Florence H. Dukes.

Mr. Patrick E. Doyle was excused.

II. Approval of Minutes

Ms. Bauer moved, Mr. Delmenhorst seconded and the Board, by vote of 4-0, approved the minutes of the March 19, 2013 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. Grievance

JOHN SPRAGUE, Airport Maintenance Worker, DOT-Airport

Ms. Pleas stated that the Personnel Review Board needed to hear the additional background of the matter in order to determine whether or not it had jurisdiction and asked for written briefs. The parties then agreed on dates to submit written briefs.

- Attorney Carroll will provide a brief to the Board on April 23, 2013.
- Attorney Johnson will provide a responsive brief to the Board on May 10, 2013.
- Attorney Carroll will provide his reply on May 17, 2013.
- Briefs are to be filed with Veronica W. Robinson, Executive Secretary, for further forwarding to the Personnel Review Board.

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for an update on May 28, 2013.

VI. First Appearance

A. DISCHARGE

MICHAEL J. VLACH, Airport Maintenance Worker, DOT-Airport

Ms. Bauer moved, Ms. Dukes seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on October 1, 2013, at the request of union representation.

VII. Update

A. DISCHARGE

JENA S. SANFORD, Human Service Worker, DHHS - DSD

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, continued the matter for hearing certain on August 20, 2013, at the request of the employee.

VIII. Hearings

A. SUSPENSIONS

KELLY A. AHOLA, Correction Officer 1, SHERIFF

Ms. Bauer moved, Ms. Dukes seconded, and the Board, by vote of 4-0, rescheduled the matter for hearing certain on October 1, 2013, at the request of Attorney James Carroll, Principal Assistant Corporation Counsel for the appointing authority. Attorney Jefferson Cooper, private legal counsel for the employee, concurred.

SARAH A. AMBLE, Correction Officer 1, SHERIFF

(Refer to Agenda item VIII B)

SCOTT D. DUCHARME, Deputy Sheriff 1, SHERIFF

SUS dated 09/13/12 for IA # 12-271 for 1 day

SUS dated 09/13/12 for IA # 12-283 for 60 days

SUS dated 01/24/13 for IA # 12-375 for 10 days

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, rescheduled all matters for joint hearing certain on June 25, 2013, at the request of union representation.

JERMEKA L. GRIFFIN, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the waiver of Jermeka L. Griffin and closed this case.

B. HEARINGS

At 11:10 am, Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (4-0) to go into closed session to deliberate the Sarah A. Amble matter.

SARAH A. AMBLE, Correction Officer 1, SHERIFF

In the matter of the 10-day suspension, Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (t) and (u). Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by unanimous vote (4-0) upheld the 10-day suspension for IA # 11-330. In the matter of the 3-day suspension, Ms. Dukes moved, Ms. Bauer seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (t) and (u). Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by unanimous vote (4-0) upheld the 3-day suspension for IA # 12-308.

After deliberating in closed session, Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (4-0) to come out of closed session at 11:56 am.

IX. Adjournment

Mr. Delmenhorst moved, Bauer seconded, and the Board, by vote of 4-0, adjourned the meeting at 11:57 AM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary