

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, March 20, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, H. Fred Delmenhorst, and Florence H. Dukes.

II. Approval of Minutes

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board by vote of 4-0 approved the minutes of the March 20, 2012 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. Hearings

A. DISCHARGES

JEANNINE JACOB, Human Service Worker, AGING

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, rescheduled the matter for hearing certain on June 26, 2012, at the request of the employee private legal counsel Attorney James End.

BRAD NOVAK, Deputy Sheriff, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, accepted the resignation of Brad Novak and closed this case.

BOBBY BRAME JR., Airport Maintenance Worker In-Charges, DTPW

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, accepted the resignation of Bobby Brame Jr. and closed this case.

DESIREE C. SINGH, Correction Officer 1, SHERIFF

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, set the matter for hearing certain on October 30, 2012, at the request of union representation.

B. DISCHARGES & SUSPENSIONS

CHRISTINE HINTON, Clerical Assistant 1, BHD

DIS dated 09/23/11

SUS dated 07/25/11 for 3 days

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-0), accepted the settlement agreement, at the request of the employee and closed this case.

JEFFREY J. TASSONE, Correction Officer 1, SHERIFF

DIS dated 03/05/12 for IA # 12-012

SUS dated 09/02/11 for IA # 11-139 for 60 days

SUS dated 09/29/11 for IA # 11-259 for 7 days

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, accepted the waiver of Jeffrey J. Tassone for 7 days, at the request of the employee and closed this case.

Ms. Dukes moved, Mr. Doyle seconded, and the Board, by vote of 4-0, rescheduled the 60-day suspension for hearing certain on December 11, 2012. Mr. Tassone is expected to file a grievance of the 60-Day suspension with the Wisconsin Employee Relations Council (WERC). If the WERC rules against Mr. Tassone, the Personnel Review Board stated for the record that it would allow Mr. Tassone to reschedule his hearing date from December 11, 2012, so that the matter would not be heard jointly with his discharge.

Ms. Dukes moved, Mr. Doyle seconded, and the Board, by vote of 4-0, set the discharge for hearing certain on December 11, 2012 at the request of union representation.

C. SUSPENSION

RUBY LITTLE, Certified Nursing Assistant, BHD

Ms. Dukes moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the waiver of Ruby Little and closed this case

CHRISTINE A. BECKER, Registered Nurse 2, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, set the matter for hearing certain on October 30, 2012, at the request of union representation.

JOSEPH M. WILLIAMS, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 4-0, accepted the waiver of Joseph M. Williams and closed this case.

D. HEARING

AIMEE R. TURNER, Medical Assistant, SHERIFF

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board by unanimous vote (4-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the 10-days suspension.

LATISIA MCNEAL, Clerical Assistant 2, SHERIFF

Ms. Dukes moved, Mr. Doyle seconded, and the Board, voted (3-1; Mr. Delmenhorst dissenting) that the charges were not substantiated and are to be withdrawn. Ms. McNeal is to be reinstated with backpay, effective August 31, 2011, less unemployment and/or worker's compensation previously paid to Ms. McNeal during the period for which backpay is awarded.

Mr. Patrick E. Doyle was excused at 12:00 PM.

CHARLES A. COPELAND, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board voted (3-0) and found the evidence was sufficient to sustain the charges. Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board voted (3-0) and found the penalty of a discharge too severe and reduced the penalty to a 7-working-day suspension.

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board voted (3-0), to come out of closed session.

VI. Adjournment

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 4-0, adjourned the meeting at 12:30 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary