

# **Milwaukee County Personnel Review Board**

## **Meeting Minutes – March 18, 2014**

### **I. Roll Call**

Board President Susan A. Lueger called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, March 18, 2014 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Susan A. Lueger, Ms. Melissa R. Soberalski, Ms. Melissa D. Hudson and Mr. Daniel T. Dennehy.

Ms. Mary K. Bruno was excused.

### **II. Approval of Minutes**

Mr. Dennehy moved, Ms. Hudson seconded and the Board, by vote of 4-0, approved the minutes of the March 4, 2014 meeting.

### **III. Communications and/or comments from the public, if any**

None

### **IV. Correspondence**

None

### **V. First Appearances**

#### **A. DISCHARGES**

##### **JONATHAN BABALOLA, Dispatcher, SHERIFF**

##### **DIS 2-4069 dated 03/05/14 for IA #14-016**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Principal Corporation Counsel, that Jonathan Babalola, who was not present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Mr. Dennehy moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), scheduled all of the matters of Jonathan Babalola including IA #13-197, 13-272, 13-273, and 13-274 for joint hearing certain on April 29, 2014.

##### **VELONIA WILLIAMS, Clerical Assistant 1, COURTS**

##### **DIS 2-4076 dated 03/07/14**

The Board heard the report of Robert Tuszynski, Interim Executive Secretary, Office of the Personnel Review Board, that Velonia Williams, who was not present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Ms. Hudson moved, Ms. Lueger

seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Velonia Williams for hearing certain on May 13, 2014.

**ROSHONDA HENLEY, Certified Nursing Assistant, BHD  
DIS 2-4078 dated 03/11/14**

The Board heard the report of Calvin Lee, Staff Representative, District Council 48, AFSCME, that Roshonda Henley, who was not present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent her before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Mr. Dennehy moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), scheduled all of the matters of Roshonda Henley including case 1-4065 for joint hearing certain on August 5, 2014.

**B.      **SUSPENSIONS****

**OCELL A. CARR, Correction Officer 1, SHERIFF  
SUS 1-4070 dated 3/06/14 for IA # 14-025 for 5 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Ocell A. Carr, who was not present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Mr. Dennehy moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), schedule all of the matters of Ocell A. Carr including case 1-4011 for joint hearing certain on April 29, 2014.

**MARY GUENTNER, Human Services Worker, FAMILY CARE  
SUS 1-4067 dated 2/28/14 for 5 days**

The Board heard the report of Attorney Mark Sweet, Sweet and Associates, Counsel for District Council 48, AFSCME, that Mary Guentner, who was present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent her before the Board and was seeking a hearing certain date. Mr. Dennehy moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the all of the matters of Mary Guentner including case 1-4035 for joint hearing certain on June 24, 2014.

**JEREMIAH KING, Correction Officer 1, SHERIFF  
SUS 1-4071 dated 3/06/14 for IA # 14-039 for 25 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel, that Jeremiah King, who was not present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Mr. Dennehy moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled of the matters of Jeremiah King including cases 1-4014 and 1-4015 for joint hearing certain on May 13, 2014.

**KHALID MAJEED, Correction Officer 1, SHERIFF  
SUS 1-4072 dated 3/06/14 for IA # 14-035 for 6 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel, that Khalid Majeed, who was not present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Mr. Dennehy moved, Ms. Soberalski seconded, and

the Board, by unanimous vote (4-0), scheduled the matter of Khalid Majeed for hearing certain on May 27, 2014.

**TENEAKA MURRAY, Correction Officer 1, SHERIFF**

**SUS 1-4073 dated 3/06/14 for 20 days**

The Board heard the request of Calvin Lee, Staff Representative District Council 48, AFSCME that Teneaka Murray, who was not present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Ms. Murray authorized Calvin Lee, District Council 48, AFSCME to represent her before the Board. Mr. Dennehy moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled all of the matters of Teneaka Murray including case 1-4051 for joint hearing certain on July 22, 2014.

**NATHANIEL NICKELSON, Park Maintenance Worker II, PARKS**

**SUS 1-4068 dated 3/3/14 for 5 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Nathaniel Nickelson, who was not present, had signed a waiver of suspension form and accepted his five day suspension. Ms. Soberalski moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), accepted the waiver of suspension for Nathaniel Nickelson and closed the case.

**LATOYA RENFRO, Correction Officer 1, SHERIFF**

**SUS 1-4074 dated 3/06/14 for 2 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel that Latoya Renfro, who was not present, will signed a waiver of suspension form and accepted her two day suspension. Ms. Soberalski moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), accepted the waiver of suspension for Latoya Renfro and closed the case.

**FRED WILLIAMS, Correction Officer 1, SHERIFF**

**SUS 1-4075 dated 3/06/14 for 2 days**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel, that Fred Williams, who was not present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Ms. Soberalski moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), scheduled all of the matters of Fred Williams including 1-4048 for joint hearing certain on July 22, 2014.

**VI. Update**

**A. DISCHARGE**

**KEVIN G. WHEELER, Deputy Sheriff, SHERIFF**

**DIS 2-3845 dated 11/09/12 for IA # 11-369**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel, to continue the matter for an update report on April 1, 2014. Kevin Wheeler is expected to resign from the Sheriff's Department effective March 31, 2014 and start at the House of Corrections on April 1, 2014. Ms. Soberalski

moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), continued the matter of Kevin G. Wheeler for an update report on April 1, 2014.

## **B. GRIEVANCE**

### **CAROL BECK, Psych Social Worker, BHD**

#### **GRI 4-3831 dated 11/05/12**

The Board called the matter of Carol Beck to consider the jurisdiction of the subject matter. Mr. Dennehy moved, Ms. Soberalski seconded, and the Board by roll call vote of 5-0, went into closed session to deliberate the matter. After consideration the Board voted to reconvene in open session. Ms. Soberalski moved, Mr. Dennehy seconded and the Board voted (5-0) to take jurisdiction of the grievance matter of formerly represented employees because of the controlling factor of WI State Statute 63.10(3). The Board also ordered that the County should create an independent hearing officer to hear all first time suspension cases within six months less than 10 days. Ms. Hudson moved, Ms. Bruno seconded and the Board voted (5-0) to schedule the grievance appeal for hearing certain on September 2, 2014.

## **VII. Hearings**

### **A. DISCHARGES**

#### **VANNETTSA VALENTINE, Certified Nursing Assistant, BHD**

##### **DIS 2-3992 dated 09/16/13**

The Board heard the report from Attorney Mark Sweet, Sweet and Associates and Ms. Valentine, who was present that the parties had reached a written resolution agreement. Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel for the appointing authority, concurred. Ms. Soberalski moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), accepted the resolution agreement of Vannettsa Valentine and closed the case.

#### **MICHAEL J. VLACH, Airport Maintenance Worker, DOT-Airport**

##### **DIS 2-3998 dated 10/06/13**

The Board heard the request from Attorney Mark Sweet, Sweet and Associates to continue the matter for an update report on June 10, 2014 to give time to the appointing authority to find alternative employment opportunities for Mr. Vlach. Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel for the appointing authority, had no objections. Ms. Hudson moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), continued the matter of Michael Vlach for an update report on June 10, 2014.

#### **WYNONA P. ALEXANDER, Certified Nursing Assistant (Pool), BHD**

##### **SUS 1-3995 dated 09/24/13**

The Board heard the report of Attorney Paul Kuglitsch, Principal Assistant Corporation Counsel for the appointing authority that Wynona Alexander had submitted a signed waiver of hearing and accepted her suspension. Ms. Soberalski moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), accepted the waiver of suspension for Wynona Alexander and closed the case.

### **VIII. Election of Officers**

Ms. Hudson nominated Mr. Dennehy for President. Ms. Soberalski seconded the nomination and the Board, by vote of 3-0 (Mr. Dennehy abstained), then elected Mr. Dennehy as President.

Mr. Dennehy nominated Ms. Lueger for Vice President. Ms. Hudson seconded the nomination and the Board, by vote of 3-0 (Ms. Lueger abstained), then elected Ms. Lueger as Vice President.

### **IX. Adjournment**

Ms. Lueger moved, Ms. Hudson seconded, and the Board, by vote of 4-0, adjourned the meeting at 1:47 PM.

Minutes submitted by: Robert J. Tuszynski Interim Executive Secretary