

Milwaukee County Personnel Review Board
Meeting Minutes – March 17, 2015

I. Roll Call

Board President Daniel T. Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, March 17, 2015, in Room 306 of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Dennehy, Ms. Susan A. Lueger, Ms. Mary K. Bruno, and Ms. Melissa Soberalski. Mr. Carlos Pastrana was excused.

II. Approval of the Minutes of the March 3, 2015 Meeting

Ms. Soberalski moved, Ms. Bruno seconded, and the Board, by vote of 4-0, approved the minutes of the March 3, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

The Board also heard an update from Mr. Dennehy regarding a dispute with Corporation Counsel's office on the status of the Board as a quasi-judicial, independent body. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0) determined that Mr. Dennehy should reach out to the County Executive to mediate the disagreement between the parties.

V. First Appearances

A. SUSPENSIONS

**QUINTON DILLON, Correction Officer I, SHERIFF
Case #1-4193, dated 2/26/2015**

The Board heard the report of Attorney Craig Johnson, Sweet and Associates, that Quinton Dillon, who was not present, waived his right to a hearing within 21 days, authorized Sweet and Associates to represent him in this matter, and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on April 14, 2015.

**DANIEL FISCHER, Correction Officer I, SHERIFF
Case #1-4194, dated 02/26/2015 for 30 days**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Daniel Fischer, who was not present, had submitted a signed waiver of hearing on his Notice of Suspension. The office of the Personnel Review Board has received a copy. Ms. Lueger moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted the waiver and closed this case.

BRIAN FOX, Deputy Sheriff, SHERIFF

Case #1-4195, dated 2/26/2015 for 15 days

The Board heard the report of Attorney Ryan MacGillis, MacGillis Wiemer, LLC that Brian Fox, who was not present, waived his right to a hearing within 21 days, authorized MacGillis Wiemer, LLC to represent him in this matter, and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on May 12, 2015.

COLLEEN GIESE, Deputy Sheriff, SHERIFF

Case #1-4196, dated 2/26/2015 for 30 days

The Board heard the report of Roy Felber of the Deputy Sheriff's Association, on behalf of Colleen Giese, who was not present, that she retired effective March 12, 2015. The Board acknowledged the retirement and closed the case.

JEFFREY KIHSLINGER, Deputy Sheriff, SHERIFF

Case #1-4195, dated 2/26/2015 for 30 days

The Board heard the report of Roy Felber of the Deputy Sheriff's Association, that Jeffrey Kihslinger, who was not present, signed a waiver accepting his 30 day suspension. Mr. Felber expected to have a copy of the signed waiver by the end of the day. Ms. Lueger moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for update on March 31, 2015 to ensure receipt of the waiver.

TROY MOORE-SPICER, Correction Officer I, SHERIFF

Case #1-4198, dated 2/26/2015 for 10 days

Case #1-4199, dated 02/26/2015 for 20 days

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Troy Moore-Spicer, who was not present, waived his right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on April 14, 2015.

LASHARA SCOTT, Correction Officer I, SHERIFF

Case #1-4200, dated 2/26/2015 for 30 days

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Lashara Scott, who was not present, waived her right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on May 12, 2015.

VI. Update

A. SUSPENSIONS AND DISCHARGES

KIM LISOWSKI, Clerical Assistant II, SHERIFF

Case #1-3538, dated 03/26/2011 for 10 days

Case #1-4104, dated 04/24/2014 for 2 days

Case #1-4105, dated 04/24/2014 for 5 days

Case #1-4106, dated 04/24/2014 for 10 days

Case #2-4133, dated 06/26/2014

Case #2-4134, dated 06/26/2014

The Board heard the report of Attorney Craig Johnson, Sweet and Associates, LLC that Kim Lisowski has FMLA cases pending in other venues. The County believes that they may be able to work out a settlement and requested the cases remain at the call of the chair. Attorney Paul Kuglitsch, Assistant Corporation Counsel requested a hearing certain date of May 12, 2015. Attorney Johnson, Sweet and Associates, appeared on behalf of Ms. Lisowski, who was present, and had no objections. Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 4-0 to schedule the Lisowski matters for hearing certain on May 12, 2015.

B. DISCHARGES

SHEILA CLAYTON, Clerical Assistant, COMPTROLLER

Case #2-4166, dated 11/17/2014

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Sheila Clayton has a disability retirement application pending before the Pension Board, which could take up to six months to process. Attorney Kuglitsch stated that this matter should be moved back to the Call of the Chair until the process has been complete. Board Chair Daniel Dennehy requested that correspondence be sent to the Pension Board asking for a speedy decision in the matter. Attorney Craig Johnson, Sweet and Associates, LLC agreed with Attorney Kuglitsch. Ms. Lueger moved, Ms. Soberalski seconded, and the Board voted 4-0 to place the Clayton matter back to the call of the chair until the retirement process has been completed.

ANTHONY MOFFETT, Captain, SHERIFF

Case #2-4157, dated 09/24/2014

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Anthony Moffett has a disability retirement application pending before the Pension Board, which could take up to six months to process. Attorney Kuglitsch stated that this matter should be moved back to the Call of the Chair until the process has been complete. Ms. Lueger moved, Ms. Soberalski seconded, and the Board voted 4-0 to place the Moffett matter back to the call of the chair until the retirement process has been completed.

RODNEY BROWN, Forensic Investigator, MEDICAL EXAMINER

Case #2-4179, dated 01/22/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Rodney Brown has a disability retirement application pending before the Pension Board, which could take up to six months to process. Attorney Kuglitsch stated that this matter should be moved back to the Call of the Chair until the process has been complete. Rodney Brown appeared in person and agreed with Attorney Kuglitsch. Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 4-0 to place the Brown matter back to the call of the chair until the retirement process has been completed.

VII. Hearings

A. DISCHARGE

GILLION SIMPSON, IT Manager - Applications, IMSD

Case 2-4171, dated 12/17/2014

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Ms. Simpson has tendered her resignation and requested that the Board lay this matter over one cycle for an update to ensure that Ms. Simpson did not rescind the resignation. Attorney Martin Kuhn, Jeffrey S. Hynes and Associates, agreed with Attorney Kuglitsch. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the Gillion Simpson matter for and update on March 31, 2015.

JOSHUA WOLF, Correction Officer I, SHERIFF

Case 2-4190, dated 02/17/2015

Case 2-4191, dated 02/17/2015

The Board heard the request of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that because of witness availability, the matters of Joshua Wolf be rescheduled for April 28, 2015. Attorney Craig Johnson had no objections. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0) rescheduled the matters for hearing certain on April 28, 2015.

VIII. Adjournment

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 9:35 a.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator