

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, March 5, 2013 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst, Fran Bauer and Florence H. Dukes.

II. Approval of Minutes

Approval of the February 19, 2013 meeting minutes was passed to the following Personnel Review Board meeting on March 19, 2013, so all of the Board member can have opportunity to review the minutes.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. First Appearances

A. DISCHARGES

BARBARA C. FLANDERS, Clerical Assistant 1, Clerk of Circuit Court

Ms. Dukes moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on August 20, 2013, at the request of union representation.

ALTHEA R. TOWNSEND, Certified Nursing Assistant (Pool), BHD

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for an update on March 19, 2013, at the request of the appointing authority.

MAX S. VEYTSMAN, Auto & Equip. Service Tech, DOT-Airport

(Refer to Agenda item VII D)

BARBARA N. DUNCAN, Correction Officer 1, SHERIFF

DIS 02/21/13 for IA # 13-304

SUS 09/13/12 for IA # 12-252 for 20 days

SUS 09/13/12 for IA # 12-286 for 10 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued all matters for joint hearing certain on September 3, 2013, at the request of the Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority. Calvin Lee, Staff Representative, District Council 48, AFSCME, did not object. The two suspension cases were rescheduled from April 2, 2013 so all three matters could be heard jointly.

JOSHUA J. SALFER, Correction Officer 1, SHERIFF

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on September 17, 2013, at the request of union representation.

B. SUSPENSIONS

JODY L. CARROLL, Office Assistant 2, BHD - SSCSP

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on June 25, 2013, at the request of union representation.

ERIKA M. CARLSON, Correction Officer 1, SHERIFF

SUS dated 02/21/13 for IA # 12-360 for 10 days

SUS dated 02/21/13 for IA # 12-370 for 2 days

SUS dated 02/21/13 for IA # 12-390 for 5 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Erika M. Carlson and closed this case.

MIGUEL A. MARTINEZ, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on May 28, 2013, at the request of the employee.

KIMBERLY D. PEAVY, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the waiver of Kimberly D. Peavy and closed this case.

JEANETTE A. RAMOS, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on September 17, 2013, at the request of union representation.

RENE C. RICHARDSON, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on September 17, 2013, at the request of union representation.

DERRICK V. WILLIAMS, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on May 14, 2013, at the request of the employee.

VI. Update

A. DISCHARGE

KIM S. GRAY, Certified Nursing Assistant (Pool), BHD

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on September 17, 2013, at the request of union representation.

B. SUSPENSION

DAVID P. MEZWINSKI, Deputy Sheriff 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the resignation of David P. Mezwinski and closed this case.

VII. Hearings

A. DISCHARGES

VIANCA S. WRIGHT, Correction Officer 1, SHERIFF

DIS dated 06/25/12 for IA # 12-177

DIS dated for IA # 12-224

Vianca S. Wright will have a plea hearing on March 14, 2013 for criminal charges. Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority asks to allow time for plea hearing to be finalized and asked have matter rescheduled to April 16, 2013. Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, rescheduled both matters for joint hearing certain on April 16, 2013, at the request of the Corporation Counsel.

B. DISCHARGES & SUSPENSIONS

MICHAEL TRINKL, Deputy Sheriff, SHERIFF

DIS dated 11/17/11 for IA # 11-227

SUS dated 12/09/10 for IA # 10-497 for 15 days

(Refer to Agenda item VII D)

JIEIRE A. VANCE, Correction Officer 1, SHERIFF

SUS dated 07/13/12 for IA # 12-194 for 20 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Jieire A. Vance and closed this case.

SUS dated 07/13/12 for IA # 12-202 for 30 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the oral agreement that reduced the 30 day suspension to a 25 day suspension and closed this case.

DIS dated 07/11/12 for IA # 12-195

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, rescheduled the hearing certain for this matter to April 30, 2013, due to time constraints at the request of the Attorney Molly Zillig, Principal Assistant Corporation Counsel. Calvin Lee, Staff Representative, District Council 48, AFSCME, did not object.

SCOTT L. YOUNGBLOOD, Deputy Sheriff 1, SHERIFF

DIS dated 08/27/12 for IA #12-070

DIS dated 08/27/12 for IA # 12-193

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, rescheduled both matters for joint hearing certain on October 1, 2013, at the request of union representation.

C. SUSPENSIONS

TAWAUNA V. HARMON, Certified Nursing Assistant, BHD

SUS dated 06/29/12 for 3 days

SUS dated 12/21/12 for 4 days

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the waiver of Tawauna V. Harmon and closed this case.

D. HEARINGS

The Board heard the Max S. Veytsman case. Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to go into closed session to deliberate the Max S. Veytsman matter.

The Board heard the part of Michael Trinkl case. At 12:34 pm, Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (5-0) to go into closed session to deliberate the Max S. Veytsman matter and have lunch.

MAX S. VEYTSMAN, Auto & Equip. Service Tech, DOT-Airport

Ms. Dukes moved, Ms. Bauer seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges, and upheld the discharge.

At 1:37 pm, Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to reconvene in open session.

The Board heard the Michael Trinkl matter. At 3:08 pm, Mr. Doyle moved, Ms. Bauer seconded, and the Board voted (5-0) to go into closed session to deliberate the Michael Trinkl matter.

MICHAEL TRINKL, Deputy Sheriff, SHERIFF

DIS dated 11/17/11 for IA # 11-227

SUS dated 12/09/10 for IA # 10-497 for 15 days

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain both violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (o). Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by unanimous vote (5-0) upheld the 15-working-day unpaid suspension. Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (3-2; Mr. Delmenhorst and Ms. Pleas dissenting) that the penalty of a discharge is too severe and reduced the penalty to a 30-working-day unpaid suspension. The suspensions are to be served concurrently.

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (5-0) to come out of closed session at 3:50 pm. The Boards votes on the Max S. Veytsman and Michael Trinkl matters were memorialized in open session.

VIII. Adjournment

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, adjourned the meeting at 3:50 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary