

Milwaukee County Personnel Review Board
Meeting Minutes – January 19, 2016

I. Roll Call

Acting Chairperson Susan Lueger called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, January 19, 2016, in Room 306-Main of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Susan Lueger and Ms. Mary K. Bruno.

II. Approval of the Minutes of the January 5, 2016 Meeting

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), approved the minutes of the January 5, 2016 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

**ANITRA VERSER, AIRPORT MAINTENANCE WORKER ASSISTANT,
DOT**

Case #2-4284 dated 01/05/2016

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the appointing authority is withdrawing the Charges for Discharge against Ms. Verser. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to accept the withdrawal of charges and close the case.

**DONNELL WILSON, AIRPORT MAINTENANCE WORKER ASSISTANT,
DOT**

Case #2-4285 dated 01/07/2016

The Board received the written waiver of hearing within 21 days and request for hearing certain of the employee, Donnell Wilson. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to accept the waiver and schedule Mr. Wilson for hearing certain on March 1, 2016.

**KENNETH TAYLOR, HUMAN SERVICE WORKER, DELINQUENCY AND
COURT SERVICES - DHHS**

Case #2-4286 dated 01/12/2016

The Board heard the report of Attorney Mark Sweet, appearing on behalf of AFSCME District Council 32, that the employee, Kenneth Taylor, waived his right to a hearing within 21 days, and requests a hearing certain. Ms. Bruno moved, Ms.

Lueger seconded, and the Board, by unanimous vote (2-0), voted to accept the waiver and schedule Mr. Taylor for hearing certain on March 1, 2016.

CHRISTOPHER HANSMANN, CORRECTION OFFICER I, OFFICE OF THE SHERIFF

Case #2-4287 dated 01/13/2016

The Board heard the report of Attorney Mark Sweet, appearing on behalf of AFSCME District Council 32, that the employee, Christopher Hansmann, waived his right to a hearing within 21 days, and requests a hearing certain. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to accept the waiver and schedule Mr. Hansmann for hearing certain on March 1, 2016.

ANTHONY JACOBS, SECURITY OFFICER, OFFICE OF THE SHERIFF

Case #2-4288 dated 01/13/2016

The Board received the written waiver of hearing within 21 days and request for hearing certain of the employee, Anthony Jacobs. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to accept the waiver and schedule Mr. Jacobs for hearing certain on March 15, 2016.

VI. Update

A. DISCHARGES

CHARLES DAVIS, CORRECTION OFFICER I, OFFICE OF THE SHERIFF

Case #2-4269 dated 10/09/2015 for IA #15-130-B

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, to reschedule the matter for hearing date certain, due to Board member unavailability on February 2, 2016. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to reschedule Mr. Davis for hearing date certain on March 29, 2016.

RICHARD RIVERA, HEALTH CARE PLAN SPECIALIST II, FAMILY CARE

Case #2-4279 dated 12/01/2015

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, to reschedule the matter for hearing date certain, due to Board member unavailability on February 2, 2016. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to reschedule Mr. Rivera for hearing date certain on March 15, 2016.

WALID TALEB, CORRECTION OFFICER I, HOUSE OF CORRECTION

Case #2-4254 dated 08/05/2015 for HOC IA #15-074

Case #2-4255 dated 08/05/2015 for HOC IA #15-082

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, for a scheduling update in the matter of employee, Walid Taleb. Mr. Taleb

was not present nor represented by counsel for scheduling. The Board took no action and will go forward with the hearing certain as scheduled on February 16, 2016.

VII. Hearings

A. DISCHARGES

SUSAN BORN, HUMAN SERVICE WORKER, DISABILITY SERVICES DIVISION - DHHS

Case #2-4261 dated 09/21/2015

The Board heard the report of Attorney Mark Sweet, appearing on behalf of AFSCME District Council 32, that Ms. Born has applied for disability retirement, estimated to be resolved by end of March and requesting hearing certain after that time. The Board also heard the report of Attorney Molly Zillig, Assistant Corporation Counsel requesting the matter be scheduled for an update on March 29, 2016. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to schedule Ms. Born for hearing certain on April 12, 2016 and update on March 29, 2016.

DORIS GRIFFIN, JUVENILE CORRECTION OFFICER I, DELINQUENCY AND COURT SERVICES - DHHS

Case #2-4276 dated 10/20/2015

The Board heard the report of Attorney Mark Sweet, appearing on behalf of AFSCME District Council 32, that the parties had entered into a Last Chance Agreement. Attorney Molly Zillig, Assistant Corporation Counsel for the appointing authority, concurred and provided the Board with a copy of the agreement. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (2-0), voted to accept the written agreement and close the case.

JEFFREY BAUDRY, MANAGER COMMUNICATIONS AND MARKETING, PARKS

Case #2-4273 dated 10/15/2015

Board Member Daniel Dennehy attended the Jeffrey Baudry hearing via teleconference. At 9:55 a.m., Ms. Bruno moved, Mr. Dennehy seconded, and the Board voted 3-0 to go into closed session to deliberate on the Jeffrey Baudry matter. At 10:22 a.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Dennehy seconded, and the Board, by unanimous vote (3-0), found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (k), (l), (t), (u), and (w), and upheld the charges for discharge of Jeffrey Baudry, however, the Board did not find a violation of Civil Service Rule VII, Section 4(1), paragraph (ss).

VIII. Adjournment

Ms. Bruno moved, Mr. Dennehy seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 10:25 a.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator