

**MILWAUKEE COUNTY
CIVIL SERVICE COMMISSION MEETING**
Thursday, December 17, 2014, 2:00 pm
Courthouse Room 306

Minutes

ROLL CALL:

Present: Arthur Phillips, Janet Cleary, Maria Monteagudo, and Erbert Johnson (arrived at 2:43 pm)

Excused: Mary Ellen Powers

ACTION: Janet Cleary made a motion to nominate Maria Monteagudo to run the meeting; it was seconded by Arthur Phillips.

Ayes – 3: Arthur Phillips, Janet Cleary, Maria Monteagudo.

Noes – 0

OLD BUSINESS: None

NEW BUSINESS:

1. The Secretary to the Civil Service Commission requests the approval of the Civil Service Commission minutes from October 31, 2014.

Recommendation of the Department of Human Resources: Approve.

ACTION: Janet Cleary made a motion to approve the minutes as provided; it was seconded by Arthur Phillips.

Ayes – 3: Arthur Phillips, Janet Cleary, Maria Monteagudo.

Noes – 0

2. The Secretary to the Civil Service Commission forwards the proposed rule changes and the minutes of the Milwaukee County Personnel Review Board of October 14, October 28, November 11, and November 25, 2014.

Recommendation of the Department of Human Resources: Receive & Place on File

ACTION: So ordered.

3. From the Administrator, Behavioral Health Division, presenting on the attendance policies of the Behavioral Health Division.

Appearances: Jim Kubicek, Interim Administrator, BHD.

Recommendation of the Department of Human Resources: Receive & Place on File

ACTION: So ordered.

4. From the Milwaukee County Information Management Services Division, requesting to transfer the position of Director of Project Management Office from the classified to the unclassified service.

Appearances: Laurie Panella, IT Director, IMSD.

Recommendation of the Department of Human Resources: Approve.

ACTION: Janet Cleary made a motion to approve the request; it was seconded by Arthur Phillips.

Ayes – 3: Arthur Phillips, Janet Cleary, Maria Monteagudo.

Noes – 0

5. From the Milwaukee County Information Management Services Division, requesting to transfer the position of Manager of Security and Continuity from the classified to the unclassified service.

Appearances: Laurie Panella, IT Director, IMSD.

Recommendation of the Department of Human Resources: Approve.

ACTION: Janet Cleary made a motion to approve the request; it was seconded by Arthur Phillips.

Ayes – 3: Arthur Phillips, Janet Cleary, Maria Monteagudo.

Noes – 0

6. From the Milwaukee County Executive's Office, requesting to transfer the position of Director of the Emergency Preparedness from the classified to the unclassified service.

Appearances: Rick Ceschin, Deputy Director, Department of Human Resources.

Recommendation of the Department of Human Resources: Approve.

ACTION: Janet Cleary made a motion to approve the request; it was seconded by Arthur Phillips.

Ayes – 3: Arthur Phillips, Janet Cleary, Maria Monteagudo.

Noes – 0

7. Discussion on the recreated Rule VIII of the Rules of the Civil Service Commission.

Appearances: Attorney Mark Sweet, Sweet and Associates, Legal Counsel for District Council 48, AFSCME and Jeff Weber, President, Wisconsin Federation of Nurse and Health Professionals.

ACTION: None.

8. Discussion of the 2015 Civil Service Commission tentative meeting dates.

ACTION: 2015 dates scheduled: February 12, April 9, June 4, August 13, October 8, and December 17, 2015.

Ayes – 4: Arthur Phillips, Ebert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

9. Election of the Civil Service Commission officers for 2015.

ACTION: Arthur Phillips made a motion to lay this item over; it was seconded by Janet Cleary.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

To Convene Into Closed Session for Consideration of items 10 - 12

ACTION: Arthur Phillips made a motion to convene into closed session Per Section 19.85(1)(c) of the Wisconsin Statutes; it was seconded by Erbert Johnson. Upon reconvening in open session, the Commission took the following actions on items 10 - 12.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

10. **Consideration of contract extension of independent legal counsel for the Civil Service Commission.**

ACTION: Erbert Johnson made a motion to approve the extension of the independent legal counsel for the Civil Service Commission; it was seconded by Arthur Phillips.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

11. **Consideration of contract extension of Hearing Examiner – Omar Mallick.**

ACTION: Erbert Johnson made a motion to approve the extension of the Hearing Examiner, Omar Mallick for the Civil Service Commission; it was seconded by Arthur Phillips.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

12. **Consideration of contract extension of Hearing Examiner – Chuck Schumacher.**

ACTION: Erbert Johnson made a motion to approve the extension of the Hearing Examiner, Chuck Schumacher for the Civil Service Commission; it was seconded by Arthur Phillips.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

To Reconvene Into Open Session

ACTION: Janet Cleary made a motion to reconvene into open session; it was seconded by Arthur Phillips.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

13. **Consultation with Counsel regarding an update on the status of pending litigation.**

ACTION: No Updates.

To Convene Into Closed Session for Consideration of item 14

ACTION: Erbert Johnson made a motion to convene into closed session Per Section 19.85(1)(b) of the Wisconsin Statutes; it was seconded by Janet Cleary. Upon reconvening in open session, the Commission took the following actions on item 14.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.
Noes – 0

14. From the Civil Service Hearing Examiners submitting recommendations relating to employee suspensions and/or discharges.

- a. **Sylvia Colon, CNA, BHD**
Hearing Examiner – Omar Mallick
Written Charges for Discharge, dated November 12, 2014

ACTION: Arthur Phillips made a motion to sustain the charges for discharge; it was seconded by Erbert Johnson.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.
Noes – 0

- b. **Karen Haglund, Registered Nurse, BHD**
Hearing Examiner – Omar Mallick
Written Charges for Discharge, dated October 9, 2014

Recommendation of the Department of Human Resources: Receive Resignation & Place on File

ACTION: So ordered.

- c. **Arvaya Corbins, CNA, BHD**
Hearing Examiner – Omar Mallick
Written Charges for Discharge, dated May 9, 2014

Recommendation of the Department of Human Resources: Receive Resignation & Place on File

ACTION: So ordered.

- d. **Lajestic Haynes, CNA, BHD**
Hearing Examiner – Omar Mallick
Written Charges for Discharge, dated November 11, 2014

Recommendation of the Department of Human Resources: Case Recommendation from Hearing Examiner is not ready due to the case being heard earlier in the day. Final decision to be made at next meeting on February 12, 2015.

ACTION: So ordered.

- e. **Mary Hamilton, CNA, BHD**

Hearing Examiner – Chuck Schumacher
Notice of Suspension, dated November 19, 2014, for 5 days

Recommendation of the Department of Human Resources: Receive Waiver of Suspension & Place on File

ACTION: So ordered.

- f. Adewunmi George, CNA, BHD
Hearing Examiner – Chuck Schumacher
Notice of Suspension, dated October 21, 2014, for 2 days

Recommendation of the Department of Human Resources: Receive Waiver of Suspension & Place on File

ACTION: So ordered.

To Reconvene Into Open Session

ACTION: Erbert Johnson made a motion to reconvene into open session; it was seconded by Janet Cleary.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.
Noes – 0

Meeting Adjournment

ACTION: Janet Cleary made a motion to adjourn the meeting; it was seconded by Erbert Johnson.

Ayes – 4: Arthur Phillips, Erbert Johnson, Janet Cleary, Maria Monteagudo.

Noes – 0

Meeting adjourned at 3:24 pm.

Approved by:

Rick Ceschin
Secretary to the Civil Service Commission

RC:cjg

C: Personnel Review Board