

**MILWAUKEE COUNTY  
CIVIL SERVICE COMMISSION MEETING**  
Thursday October 8, 2015, 2:00 p.m.  
Courthouse Room 306

**Minutes**

**ROLL CALL:**

Present: Mary Ellen Powers, Maria Monteagudo, Janet Cleary.

1. The Secretary to the Civil Service Commission requests the approval of the Civil Service Commission minutes from August 13, 2015.

**Recommendation of the Department of Human Resources: Approve.**

**ACTION:** Janet Cleary made a motion to approve the minutes as provided; it was seconded by Maria Monteagudo.

**Ayes – 3:** Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

**Noes – 0**

2. The Secretary to the Civil Service Commission forwards the approved minutes of the Milwaukee County Personnel Review Board of August 4, August 18, September 1, and September 15, 2015.

**Recommendation of the Department of Human Resources: Receive & Place on File**

**ACTION:** So ordered.

3. Discussion and possible action on the role of Counsel to the Civil Service Commission pertaining to hearings and employee suspensions and/or discharges.

**Appearances:** Rick Ceschin, Secretary to the Civil Service Commission  
Attorney Paul Kuglitsch, Assistant Corporation Counsel

**ACTION:** The Commission authorized Rick Ceschin along with Omar Mallick to work on clarifying the role of the Legal Counsel and suggest possible candidates for examiners or legal counsel.

**To Convene in Closed Session for Consideration of item 4**

**ACTION:** Maria Monteagudo made a motion to convene into closed session Per Section 19.85(1)(b) of the Wisconsin Statutes; it was seconded by Janet Cleary.

**Ayes – 3:** Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

**Noes – 0**

**To Reconvene Into Open Session**

**ACTION:** Maria Monteagudo made a motion to reconvene into open session; it was seconded by Janet Cleary.

**Ayes – 3:** Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

**Noes – 0**

Upon reconvening in open session, the Commission took the following actions on item 4.

4. From the Civil Service Hearing Examiners submitting recommendations relating to employee suspensions and/or discharges.

- a. **Elnovis Adams, Registered Nurse, BHD**  
**Hearing Examiner – Omar Mallick**  
**Written Charges for Discharge, dated August 6, 2015**

**ACTION:** The Commission accepted the resignation and closed the case.

- b. **Brenda Dickerson, Health Unit Clerk, BHD**  
**Hearing Examiner – Omar Mallick**  
**Written Charges for Discharge, dated July 28, 2015**

**ACTION:** Maria Monteagudo made a motion to accept the recommendation; it was seconded by Janet Cleary.

**Ayes – 3:** Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

**Noes – 0**

- c. **Crystal Robinson, Assistant Office, BHD**  
**Hearing Examiner – Omar Mallick**  
**Written Charges for Discharge, dated August 11, 2015**

**ACTION:** Janet Cleary made a motion to accept the recommendation; it was seconded by Maria Monteagudo.

**Ayes – 3:** Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

**Noes – 0**

- d. **John Tickner, RN, BHD**  
**Hearing Examiner – Omar Mallick**  
**Written Charges for Discharge, dated August 5, 2015**

**ACTION:** The Commission accepted the resignation and closed the case.

### **Meeting Adjournment**

**ACTION:** Maria Monteagudo made a motion to adjourn the meeting; it was seconded by Janet Cleary.

**Ayes – 3:** Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

**Noes – 0**

Meeting adjourned at 2:47 p.m.

Approved by:

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Rick Ceschin  
Secretary to the Civil Service Commission

RC: rmj  
C: Personnel Review Board