

**MILWAUKEE COUNTY
CIVIL SERVICE COMMISSION MEETING**
Thursday August 13, 2015, 2:05 p.m.
Courthouse Room 306

Minutes

ROLL CALL:

Present: Mary Ellen Powers, Maria Monteagudo, Janet Cleary.

1. The Secretary to the Civil Service Commission requests the approval of the Civil Service Commission minutes from June 4, 2015.

Recommendation of the Department of Human Resources: Approve.

ACTION: Maria Monteagudo made a motion to approve the minutes as provided; it was seconded by Mary Ellen Powers.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

2. The Secretary to the Civil Service Commission forwards the approved minutes of the Milwaukee County Personnel Review Board of May 26, June 9, June 23, July 7, and July 21, 2015.

Recommendation of the Department of Human Resources: Receive & Place on File

ACTION: So ordered.

3. Discussion of Contract with Outside Counsel.

ACTION: The Commission authorized Rick Ceschin to negotiate and execute a contract with Omar Mallick, LLC, for the provision of legal services to the Commission.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

4. From the Clerk of Circuit Court – Requesting to transfer the position of Senior Financial Manager from classified to the unclassified service.

Appearances: John Barrett, Clerk of Circuit Court, Milwaukee County Courts

ACTION: Maria Monteagudo made a motion to approve; it was seconded by Janet Cleary.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

5. From the Director, Department of Human Resources – Requesting to transfer the position of Retirement Services Manager from the classified to unclassified service.

Appearances: Marian Ninneman, Director, Retirement Planning Services

ACTION: Janet Cleary made a motion to approve; it was seconded by Maria Monteagudo.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

6. From the Director, Office of Emergency Management – Requesting to transfer the position of EMS Division Director from the classified to the unclassified service.

Appearances: Christine Westrich, Director, Office of Emergency Management

ACTION: Maria Monteagudo made a motion to approve; it was seconded by Janet Cleary.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

7. From the Director of My Choice Family Care – Requesting to transfer the position of Nursing Program Director from the classified to unclassified service.

Appearances: Maria Ledger, Director of Family Care, My Choice Family Care

ACTION: Maria Monteagudo made a motion to approve; it was seconded by Jane Cleary.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

8. From the Director of My Choice Family Care – Requesting to transfer the position of Assistant Director – Quality from the classified to unclassified service.

Appearances: Maria Ledger, Director of Family Care, My Choice Family Care

ACTION: Maria Monteagudo made a motion to approve; it was seconded by Janet Cleary.

Ayes – 0

Noes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

To Convene in Closed Session for Consideration of item 4 and 9

ACTION: Janet Cleary made a motion to convene into closed session Per Section 19.85(1)(b) of the Wisconsin Statutes; it was seconded by Maria Monteagudo.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

To Reconvene Into Open Session

ACTION: Maria Monteagudo made a motion to reconvene into open session; it was seconded by Janet Cleary.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

Upon reconvening in open session, the Commission took the following actions on item 9.

9. From the Civil Service Hearing Examiners submitting recommendations relating to employee suspensions and/or discharges.

- a. **Natalie Bromfield, Nursing Assistant MH (Pool), BHD
Hearing Examiner – Chuck Schumacher
Written Charges for Discharge, dated March 12, 2015**

ACTION: Maria Monteagudo made a motion to accept the written agreement; it was seconded by Janet Cleary.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

- b. **Charles Mayweather, Certified Nursing Assistant, BHD
Hearing Examiner – Chuck Schumacher
Written Charges for Discharge, dated April 8, 2015**

ACTION: The Commission acknowledged the resignation and closed the case.

- c. **Mary Hamilton, Certified Nursing Assistant, BHD
Hearing Examiner – Chuck Schumacher
Written Charges for Discharge, dated April 15, 2015
Written Charges for Discharge, dated April 15, 2015**

ACTION: The Commission acknowledged the resignation and closed the case.

- d. **Geneva Saeger, Registered Nurse I, BHD
Hearing Examiner – Omar Mallick
Written Charges for Discharge, dated April 8, 2015**

ACTION: The Commission acknowledged the retirement and closed the case.

- e. **Wanda Schaf, Registered Nurse, BHD
Hearing Examiner – Omar Mallick
Written Charges for Discharge, dated May 20, 2015**

ACTION: The Commission acknowledged the resignation and closed the case.

- f. **Adewunmi George, Registered Nurse 1, BHD**
Hearing Examiner – Omar Mallick
Written Charges for Discharge, dated May 24, 2015

ACTION: The Commission acknowledged the resignation and closed the case.

- g. **Paula Dunn, Psychiatric Social Worker – Float, BHD**
Hearing Examiner – Omar Mallick
Written Charge for Discharge, dated March 30, 2015

ACTION: Janet Cleary made a motion to accept the recommendation; it was seconded by Maria Monteagudo.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Jane Cleary.

Noes – 0

- h. **William Zellner, Registered Nurse 2, BHD**
Hearing Examiner – Chuck Schumacher
Written Charges for Discharge, dated June 5, 2015

ACTION: The Commission acknowledged the retirement and closed the case.

Meeting Adjournment

ACTION: Maria Monteagudo made a motion to adjourn the meeting; it was seconded by Janet Cleary.

Ayes – 3: Mary Ellen Powers, Maria Monteagudo, and Janet Cleary.

Noes – 0

Meeting adjourned at 4:01 p.m.

Approved by:

Rick Ceschin
Secretary to the Civil Service Commission

RC: rmj
C: Personnel Review Board

Milwaukee County Personnel Review Board
Meeting Minutes – August 4, 2015

I. Roll Call

Board Vice President Susan Lueger called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, August 4, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Susan A. Lueger, Ms. Mary K. Bruno, Ms. Melissa Soberalski, and Mr. Carlos Pastrana. Mr. Daniel Dennehy was excused.

II. Approval of the Minutes of the July 7, 2015 Meeting

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), amended the minutes of the July 21, 2015 meeting to reflect the order in which the Board disposed of cases scheduled for hearing on that date. Ms. Bruno then moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0) approved the minutes of the July 21, 2015 meeting as amended.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

QUIVON DILLON, Correction Officer I, SHERIFF
Case #2-4252, dated 07/23/2015 for IA #15-116

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Quivon Dillon, who was present, authorized the union to represent him, waived his right to a hearing within 21 days, and requested that the discharge case be combined with his suspension hearing scheduled for August 18, 2015.

Attorney Paul Kuglitsch, Assistant Corporation Counsel, stated that the appointing authority had no objection. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board by unanimous vote (4-0), accepted Mr. Dillon's waiver and scheduled the hearing of his case for August 18, 2015.

NORMAN DEAN, Facilities Worker Security, SHERIFF
Case #2-4251, dated 07/23/2015, for IA #15-117

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that the appointing authority has been in contact with Norman Dean, who was not present or represented, and that Mr. Dean waived his right to a hearing within 21 days and requested a hearing certain date. The Board initially set Mr. Dean's hearing for September 1, 2015, but due to scheduling issues with later cases, Ms.

Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled Mr. Dean's hearing for September 15, 2015.

EDWARD PERO, Facilities Worker Security, SHERIFF

Case #2-4250, dated 07/23/2015, for IA #15-126

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Edward Pero, who was present, waived his right to a hearing within 21 days, authorized AFSCME to represent him in this matter, and requested his case be held at the call of the chair as Mr. Pero is seeking alternative employment with Milwaukee County. Attorney Paul Kuglitsch, Assistant Corporation Counsel, concurred. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), placed Mr. Pero's case at the call of the chair.

TROY MOORE-SPICER, Corrections Officer I, SHERIFF

Case #2-4249, dated 07/23/2015, for IA #15-137

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Troy Moore-Spicer, who was not present, waived his right to a hearing within 21 days, authorized AFSCME to represent him, and requested a hearing date certain. Attorney Paul Kuglitsch, Assistant Corporation Counsel, had no objection and requested the hearing be scheduled for September 1, 2015. Mr. Pastrana moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Mr. Moore-Spicer for hearing certain on September 1, 2015.

JENNIFER SMITH, Correction Officer 1, SHERIFF

Case #2-4239, dated 07/23/2015, for IA #15-153

Case #2-4240, dated 07/23/2015, for IA #15-152

Case #2-4241, dated 07/23/2015, for IA #15-150

Case #2-4242, dated 07/23/2015, for IA #15-145

Case #2-4243, dated 07/23/2015, for IA #15-149

Case #2-4244, dated 07/23/2015, for IA #15-146

Case #2-4245, dated 07/23/2015, for IA #15-133

Case #2-4246, dated 07/23/2015, for IA #15-130

Case #2-4247, dated 07/23/2015, for IA #15-132

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that the appointing authority was ready to proceed with the hearing. Jennifer Smith, who was present, initially concurred. However, the parties later determined to request a hearing certain date. Accordingly, Ms. Smith waived her right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), schedule the matter for hearing certain on August 18, 2015.

MICHAEL PIONTEK, Auto and Equipment Service Tech, DOT

Case #2-4236, dated 07/16/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Michael Piontek, who was not present, waived his right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms.

Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 1, 2015.

VERNICE STRAPP-PITTS, Human Resources Coordinator, HR

Case #2-4235, dated 07/13/2015

The Board heard the report of Vernice Strapp-Pitts that she waived her right to a hearing within 21 days, authorized a non-attorney advocate to represent her, and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 1, 2015.

JANYCE ROCKETT, Clerical Assistant II, HOC

Case #1-4234, dated 07/14/2015

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Janyce Rockett, who was not present, waived her right to a hearing within 21 days, authorized AFSCME District Council 32 to represent her, and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 15, 2015.

B. SUSPENSIONS

JAMES RAMSEY-GUY, Correction Officer 1, SHERIFF

Case #1-4238, dated 07/23/2015, for IA #15-108

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that James Ramsey-Guy, who was not present, waived his right to a hearing and accepted his suspension. Attorney Kuglitsch submitted a copy of the signed waiver to the Board. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Ramsey-Guy's waiver and closed the case.

STEVEN HAW, Correction Lieutenant, SHERIFF

Case #1-4237, dated 07/23/2015, for IA #14-289

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Steven Haw, who was not present, waived his right to a hearing and accepted his suspension. Attorney Kuglitsch provided the Board with a copy of the waiver. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Haws's waiver and closed the case.

LAMAR DENTON, Correction Officer 1, SHERIFF

Case #1-4248, dated 07/27/2015, for IA #15-118

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Lamar Denton, who was not present, waived his right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 15, 2015.

VI. Updates

A. DISCHARGE

OSCAR RUSH, Facilities Worker Security, SHERIFF

Case #2-4209 dated 04/10/2015 for IA #15-057

The Board heard the request of Attorney Paul Kuglitsch, Assistant Corporation Counsel, to remove the matter of Oscar Rush from the call of the chair and schedule it for hearing certain. Staff Representative David Eisner, AFSCME District Council 32, had no objection. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), removed the matter from the call of the chair and scheduled Oscar Rush for hearing certain on September 15, 2015.

DILLON BRIESMEISTER, Firefighter Equipment Operator, DOT

Case #2-4217, dated 05/15/2015

The Board heard the request of Attorney Paul Kuglitsch, Assistant Corporation Counsel, to remove the matter of Dillon Briesmeister from the call of the chair and schedule it for hearing certain. Attorney Kuglitsch stated that Mr. Briesmeister's attorney was aware of the request, but she was unable to attend today's meeting. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), removed the matter from the call of the chair and scheduled Dillon Briesmeister for hearing certain on September 29, 2015.

VII. Updates

PATRICIA SWAYKA, Correction Officer I, SHERIFF

Case #1-4221, dated 05/20/2015 for IA #15-033

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Patricia Swayka had submitted her resignation to the Board. The Board's staff confirmed that the resignation was received. The Board recognized Ms. Swayka's resignation and closed this case.

VIII. Adjournment

Mr. Pastrana moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 9:28 a.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator

Milwaukee County Personnel Review Board
Meeting Minutes – August 18, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 8:59 a.m. on Tuesday, August 18, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Mary K. Bruno, and Ms. Melissa Soberalski. Ms. Susan A. Lueger and Mr. Carlos Pastrana were excused.

II. Approval of the Minutes of the August 4, 2015 Meeting

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), approved the minutes of the August 4, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

WALID TALEB, Correction Officer I, HOC

Case #2-4254, dated 08/05/2015 for HOC IA #15-074

Case #2-4255, dated 08/05/2015 for HOC IA #15-082

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel, that Walid Taleb, who was not present, was represented by counsel, waived his right to a hearing within 21 days, and requested a hearing certain for October 13 or 27. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (3-0), accepted Mr. Taleb's waiver and scheduled the hearing of his case for October 27, 2015.

JIMMIE LINDSEY, IT Manager, IMSD

Case #2-4253, dated 08/03/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Jimmie Lindsey resigned effective August 13, 2015, and the Office of the Board had a copy of Mr. Lindsey's resignation. The Board acknowledged Mr. Lindsey's resignation and closed the case.

VI. Hearings

A. DISCHARGES

CORRINE EHMKE, Correction Office I, SHERIFF

Case #2-4231 dated 06/29/2015 for IA #15-148

The Board heard the request of Corrine Ehmke to reschedule the matter for hearing certain on October 27, 2015. Ms. Ehmke agreed to waive her claim to any back pay from today's date going forward in the event she is re-instated to her position. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the hearing October 27, 2015.

NEAL GOAD, Facilities Worker 2, DAS

Case #2-4224, dated 05/21/2015

The Board noted that it would be unable to hear all cases scheduled for today. Attorney Brenda Lewison reported that Mr. Goad's hearing will likely require a full day and requested that it be only matter scheduled on any new date. Attorney Paul Kuglitsch concurred. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the matter for hearing certain on October 13, 2015.

JENNIFER SMITH, Correction Officer 1, SHERIFF

Case #2-4239, dated 07/23/2015, for IA #15-153

Case #2-4240, dated 07/23/2015, for IA #15-152

Case #2-4241, dated 07/23/2015, for IA #15-150

Case #2-4242, dated 07/23/2015, for IA #15-145

Case #2-4243, dated 07/23/2015, for IA #15-149

Case #2-4244, dated 07/23/2015, for IA #15-146

Case #2-4245, dated 07/23/2015, for IA #15-133

Case #2-4246, dated 07/23/2015, for IA #15-130

Case #2-4247, dated 07/23/2015, for IA #15-132

At 12:10 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 3-0 to go into closed session to deliberate the Jennifer Smith matter. At 12:18 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), found that the evidence was sufficient to sustain all charges that Jennifer Smith violated Civil Service Rule VII, Section 4(1), paragraphs (1), (p), and (q) and upheld all nine discharges.

B. SUSPENSION AND DISCHARGE

QUIVON DILLON, Correction Officer I, SHERIFF

Case #1-4193, dated 02/26/2015 for IA #14-298

Case #2-4252, dated 07/23/2015 for IA #15-116

The Board heard the request of Staff Representative David Eisner, AFSCME District Council 32, to reschedule matter of Quivon Dillon, who was present, due to illness. Attorney Paul Kuglitsch requested that if the Board rescheduled the hearing, the Board order that any claim to back pay from now going forward would be waived in

the event that Mr. Dillon is re-instated to his position. Mr. Dillon agreed to waive any claim to back pay from today's date going forward in the event he is re-instated to his position. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the matter for September 15, 2015.

VII. Adjournment

Prior to adjourning, Ms. Bruno noted for the record the commendable performance of Julie Straseske, whose last day with the Board will be August 27, 2015, and that the Board is unanimous in its support of her and her career and appreciates her dedicated and exceptional service with the Board.

Mr. Soberalski moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 12:20 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator

Milwaukee County Personnel Review Board
Meeting Minutes – September 1, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, September 1, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Susan A. Lueger, Ms. Mary K. Bruno, and Ms. Melissa Soberalski. Mr. Carlos Pastrana arrived at 9:04 a.m.

II. Approval of the Minutes of the August 18, 2015 Meeting

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), approved the minutes of the August 18, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

Mr. Dennehy gave an informational update on *James L Tietjen vs. Milwaukee County Personnel Review Board et al*, Milwaukee County Case Number 2013CV003154. The matter will be remanded to the Board; however, the Court will not issue its full decision until September 25, 2015.

V. First Appearances

A. DISCHARGES

**OSCAR MCVEY, Specialist Compensation/HRIS, DHR
Case #2-4257, dated 8/17/15**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Oscar McVey, who was not present, waived his right to a hearing within 21 days, and requested a hearing certain for October 27. The Office of the Board confirmed it received correspondence from Mr. McVey confirming his waiver. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (5-0), accepted Mr. McVey's waiver and scheduled the matter for hearing certain on October 27, 2015.

**JOHN NICKEL, Parks/Highway Maintenance Worker, PARKS
Case #2-4256, dated 08/13/2015**

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that John Nickel authorized the union to represent him, waived his right to a hearing within 21 days, and requested a hearing date certain. Attorney Paul Kuglitsch, Assistant Corporation Counsel, had no objection. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (5-0), accepted Mr. Nickel's waiver and scheduled the matter for hearing certain on October 27, 2015.

VI. Hearings

A. DISCHARGES

TROY MOORE-SPICER, Correction Officer 1, SHERIFF

Case #2-4236, dated 07/16/2015, for IA #15-137

Due to time constraints at today's meeting, the Board decided to reschedule the matter of Troy Moore-Spicer for hearing certain on September 29, 2015. Staff Representative David Eisner, AFSCME District Council 32, on behalf of the employee, and Attorney Paul Kuglitsch, on behalf of the appointing authority, concurred. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), rescheduled the matter for hearing certain on September 29, 2015.

MICHAEL PIONTEK, Auto and Equipment Service Tech, DOT

Case #2-4236, dated 07/16/2015

At 4:41 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 5-0 to go into closed session to deliberate the Michael Piontek and Victoria Mikula matters. Ms. Soberalski left the meeting after deliberating and voting on the Michael Piontek matter. At 5:10 p.m., the Board reconvened in open session.

Ms. Soberalski moved, Ms. Bruno seconded, and the Board, by unanimous vote (5-0), found that the evidence was sufficient to sustain the charges that Michael Piontek violated Civil Service Rule VII, Section 4(1), paragraph (1), and upheld the discharge of Mr. Piontek.

VERNICE STRAPP-PITTS, Human Resources Coordinator, HR

Case #2-4235, dated 07/13/2015

The Board heard the appointing authority's case in chief against Vernice Strapp-Pitts. After the appointing authority rested, the Board determined by unanimous consent to lay over the remainder of the hearing to September 15, 2015, due to lack of time at today's meeting.

B. SUSPENSION

VICTORIA MIKULA, Deputy Sheriff I, SHERIFF

Case #2-4220, dated 05/20/2015, for IA #15-026

At 4:41 p.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 5-0 to go into closed session to deliberate the Michael Piontek and Victoria Mikula matters. Ms. Soberalski left the meeting after deliberating and voting on the Michael Piontek matter. At 5:10 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), found that the evidence was sufficient to sustain the charges that Victoria Mikula violated Civil Service Rule VII, Section 4(1), paragraphs (1), (t), and (u), and to discharge Ms. Mikula rather than imposing a 25-day suspension.

VII. Adjournment

Ms. Lueger moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 5:11 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator

Milwaukee County Personnel Review Board
Meeting Minutes – September 15, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, September 15, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Susan A. Lueger, Ms. Mary K. Bruno, and Ms. Melissa Soberalski. Mr. Carlos Pastrana was excused.

Mr. Dennehy announced that this would be Ms. Soberalski's last day on the Personnel Review Board. He thanked her for her faithful service noting that her attendance record was probably the best of all of the current members. On behalf of the Board he wished her the very best.

II. Approval of the Minutes of the September 1, 2015 Meeting

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), approved the minutes of the August 18, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

**MARGO FLOREZ, Human Services Worker - Aging, AGING
Case #2-4258, dated 09/04/15**

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Margo Florez, who was present, authorized the union to represent her, waived her right to a hearing within 21 days, and requested a hearing date certain. Attorney Molly Zillig, Assistant Corporation Counsel, requested the hearing be scheduled for November 24, 2015. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (4-0), accepted Ms. Florez's waiver and scheduled the matter for hearing certain on November 24, 2015.

**STEVEN BERSTEIN, Accountant 3, DOR
Case #2-4259, dated 09/03/2015**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Steven Berstein, who was not present, retired effective September 12, 2015, and the Office of the Board confirmed it received notice of Mr. Berstein's retirement. The Board acknowledged the retirement and closed the case.

VI. Update

A. DISCHARGE

EDWARD PERO, Facilities Worker Security, SHERIFF

Case #2-4250, dated 07/23/2015, for IA #15-126

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Edward Pero had accepted employment elsewhere in the County. Attorney Molly Zillig, Assistant Corporation Counsel, reported that Mr. Pero's employment was not finalized yet and requested the matter be scheduled for an update at the next meeting. Mr. Eisner had no objection, and the Board agreed to continue the matter to September 29, 2015, for an update on Mr. Pero's employment.

VII. Hearings

A. DISCHARGES

VERNICE STRAPP-PITTS, Human Resources Coordinator, HR

Case #2-4235, dated 07/13/2015

At 11:37 a.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 4-0 to go into closed session to deliberate the Vernice Strapp-Pitts matter and review the Draft Request for Proposals regarding outside legal counsel. At 12:14 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), found that the evidence was sufficient to sustain the charges that Vernice Strapp-Pitts violated Civil Service Rule VII, Section 4(1), paragraphs (k),(1), and (u); the evidence was insufficient to sustain the charges that Ms. Strapp-Pitts violated paragraphs (n) or (t); and upheld the discharge of Ms. Strapp-Pitts.

NORMAN DEAN, Facilities Worker Security, SHERIFF

Case #2-4251, dated 07/23/2015, for IA #15-117

The Board heard the report of Molly Zillig, Assistant Corporation Counsel, that Norman Dean has resigned from County service. The Office of the Board confirmed it received notice of Mr. Dean's resignation. The Board acknowledged Mr. Dean's resignation and closed the case.

OSCAR RUSH, Facilities Worker Security, SHERIFF

Case #2-4209, dated 04/10/2015, for IA #15-057

The Board heard the request of Staff Representative David Eisner, AFSCME District Council 32, to lay over the Oscar Rush matter to November 24, 2015, because Mr. Rush expects to have a decision on his application for disability/social security. Attorney Molly Zillig, Assistant Corporation Counsel, agreed to the lay over; however, she requested that Mr. Rush continue his agreement that he would continue to be ineligible for back pay during this time if the Board were to reinstate him at a later hearing. Mr. Eisner had no objection. Ms. Lueger moved, Ms. Soberalski seconded, and the Board by unanimous vote (4-0), continued the matter for hearing certain on November 24, 2015.

B. SUSPENSIONS**JANYCE ROCKETT, Clerical Assistant II, HOC****Case #1-4234, dated 07/14/2015, for HOC IA #15-042**

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Janyce Rockett waived her right to a hearing and was accepting her suspension. Ms. Rockett submitted a signed waiver to the Office of the Board. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Ms. Rockett's waiver and closed the case.

LAMAR DENTON, Correction Officer I, SHERIFF**Case #1-4248, dated 07/27/2015, for IA #15-118**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Lamar Denton waived his right to a hearing and was accepting his suspension. Mr. Denton submitted a signed waiver to the Office of the Board. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Denton's waiver and closed the case.

C. SUSPENSION & DISCHARGE**QUIVON DILLON, Correction Officer I, SHERIFF****Case #1-4248, dated 07/27/2015, for IA #15-118**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the appointing authority was withdrawing the charges for discharge of Quivon Dillon. The Board also heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Mr. Dillon waived his right to a hearing on his 25-day suspension and was accepting the 25-day suspension. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0) acknowledged the withdrawal of the charges for discharge, accepted Mr. Dillon's waiver regarding his suspension, and closed the case.

VIII. Update on Potential Request for Proposal for Legal Services

At 11:37 a.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 4-0 to go into closed session to deliberate the Vernice Strapp Pitts matter and review the Draft Request for Proposals regarding outside legal counsel. At 12:14 p.m., the Board reconvened in open session.

IX. Adjournment

Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 12:16 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator