

2012
AGREEMENT
Between
COUNTY OF MILWAUKEE
And
DISTRICT NO. 10
INTERNATIONAL ASSOCIATION OF MACHINISTS AND
AEROSPACE WORKERS

MILWAUKEE COUNTY
LABOR RELATIONS
ROOM 210, COURTHOUSE
901 NORTH NINTH STREET
MILWAUKEE, WISCONSIN 53233
414-278-4852

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1 2012
2 AGREEMENT
3 BETWEEN
4 COUNTY OF MILWAUKEE
5 AND
6 DISTRICT NO.10
7 INTERNATIONAL ASSOCIATION OF
8 MACHINISTS AND AEROSPACE WORKERS
9

10 * * * * *

11
12 This Agreement made and entered into by and between the County of Milwaukee, a municipal
13 body corporate as municipal employer, hereinafter referred to as "County" and District No. 10 of
14 the International Association of Machinists and Aerospace Workers, as representative of
15 employees who are employed by the County of Milwaukee, hereinafter referred to as "Union".
16

17 W I T N E S S E T H
18

19 In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually
20 agree as follows:

21 PART 1
22

23 1.01 RECOGNITION

24 The County of Milwaukee agrees to recognize and herewith does recognize District No. 10 of the
25 International Association of Machinists and Aerospace Workers as the exclusive collective
26 bargaining agent on behalf of the employees of Milwaukee County in accordance with the
27 certification of the Wisconsin Employment Relations Commission, Case L, No. 15909, ME-826,
28 Decision No. 11685, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin
29 Statutes, as amended.

1 1.02 EMPLOYEE DEFINED

2 Wherever the term "employee" is used in this Agreement, it shall mean and include only those
3 employees of Milwaukee County within the certified bargaining unit represented by the Union.
4

5 1.04 DURATION OF AGREEMENT

6 (1) The provisions of this Agreement shall become effective on January 1, 2012
7 unless otherwise herein provided. Unless otherwise modified or extended by
8 mutual agreement of the parties, this Agreement shall expire on December 31,
9 2012.

10 (2) The initial bargaining proposals of the County and the Union for a successor
11 agreement shall be exchanged prior to November 1, 2011 at a time mutually
12 agreeable to the parties. Thereafter, negotiations shall be carried on in an
13 expeditious manner and shall continue until all bargainable issues between the
14 parties have been resolved.

15 (3) This timetable is subject to adjustment by mutual agreement of the parties
16 consistent with the progress of negotiations.
17

18 PART 2

19
20 The provisions of this Part 2 shall become effective in accordance with Part 1 unless otherwise
21 provided.
22

23 2.01 WAGES

24 (1) Base wage rates for calendar year 2012 will remain the same as base wage
25 rates in 2011.

DATED AT MILWAUKEE, WISCONSIN, THIS 30th day of November 2012.

(Three copies of this instrument are being executed all with the same force and effect as though each were an original.)

DISTRICT NO. 10, INTERNATIONAL
ASSOCIATION of MACHINISTS
and AEROSPACE WORKERS

COUNTY OF MILWAUKEE,
a municipal body corporate

By: Greg Pursell
Greg Pursell
Business Representative

By: Chris Abele
Chris Abele.
County Executive

By: Russell Weber
Russell Weber
Milwaukee County
Machinists Group

By: Joseph J. Czarnecki
Joseph J. Czarnecki
County Clerk

IN PRESENCE OF:

Frederick J. Ban
DEPARTMENT OF LABOR RELATIONS
~~Director of Labor Relations~~

APPROVED FOR EXECUTION

Kimberly 11/9/2012
Corporation Counsel