



HR Update

June, 2016

Calling All Bicyclists!

June 9th is Bike to Work Day!



The 3rd Annual Bike to Work Day will be held on **Thursday June 9th**. All Milwaukee County employees are encouraged to ride their bicycles to work that day. On June 9th, [email](mailto:claire.schuenke@milwaukeecountywi.gov) a selfie photo showing you bicycled to work to Claire Schuenke (claire.schuenke@milwaukeecountywi.gov), and you will be entered into a drawing for a Wheel and Sprocket gift card and other prizes. This event is sponsored by *County Parks, Office of Sustainability, and the Human Resources Wellness Program*.

There will also be an organized ride that morning for employees. Ride details:

Time: 7:15 a.m. to 8:30 a.m.

**Start: Mitchell Park Domes,
524 S. Layton Blvd.,
Milwaukee**

End: Courthouse, Clas Park, 930 W. Wells St., Milwaukee

Ride: Approximately 4 miles (25 minutes, at a moderate pace)

Following the ride there will be a reception at the Courthouse at the **Wells Street** entrance, near the fountain. At the reception, refreshments and a raffle drawing will be available for riders.

For more info: <http://www.signupgenius.com/go/20F0D4FAAAE28AAFD0-2016>

Questions? Contact Claire Schuenke via [email](mailto:claire.schuenke@milwaukeecountywi.gov) or **278-4938**.

Pension

As you know from recent communication from County Executive Chris Abele, the Employees' Retirement System Pension Board members voted to decrease the expected rate of investment return from 8% to 7.5% at their March 2016 Pension Board meeting. This change was to have been effective on 1/1/17. At the May meeting, after additional discussion and input from County fiscal leaders, the Pension Board members determined that, while they still believe the rate should be lower than the current 8%, the change will be delayed and then implemented with a two-step approach. The assumed rate of return will be lowered to 7.75% effective January 1, 2018 followed by a second decrease effective 1/1/2020. The change in investment rate of return will not be included in determining your pension contribution for 2017.



June Training Opportunities



The Learning and Development Division of HR has a lot of different training sessions happening in the month of June including "The Write Stuff," "Drop by Drop," "Stress? What Stress?," and "Punctuation 101." To see **all** the trainings offered or to sign up for one, please click on the link below:

[June Training Opportunities](#)

Log into LMS with your clock number/password. To ensure an optimal learning experience, **registration is required for all sessions**. If you request a class, please be sure to have your manager approve the request within the LMS.

New For July: Additional Harassment Awareness sessions for Employees and Managers will be added for those who have not had an opportunity to enroll in previous offerings.

Denim Day

Each year, Denim Day takes place at the end of April to bring awareness to sexual violence and help end victim blaming. On Wednesday, April 27th Milwaukee County participated in Denim Day and collected donations from employees. The County was able to raise over \$1,400 which was donated to Daystar, Inc., a Milwaukee-based non-profit organization that provides supportive services and transitional housing for women who are victims of sexual and domestic violence. If you are interested in learning about the history of Denim Day, click [here](#).

Denim Day in HR



Back Row: Marian Ninneman, Kerry Mitchell, Susanna Mayer, Heather Giza, Eelisa Jones, Rick Ceschin, Mark Tillman, Claire Schuenke, Gautam Khurana
Front Row: Neel Eswara, Lillie Dorsey, Jennifer Mueller, Karen Kimple

Summer Is Upon Us



Along with the warmer weather, it is tempting to start wearing clothing styles that may not be entirely appropriate at work.

Please take this opportunity to review your department's policies on work attire to ensure you continue to adhere to these expectations. As you know, the impression you make on others begins with your appearance -- please use good judgment and dress in a manner that is appropriate to your work surroundings and suited to your job. Thank you!