

**MILWAUKEE COUNTY
CIVIL SERVICE COMMISSION MEETING**
Thursday, January 10, 2013, 2:00 pm
Courthouse Room 203-R

Minutes

ROLL CALL:

Present: Anne Szczygiel, Chair, Maria Monteagudo, Erbert Johnson (left around 2:30 p.m.), Arthur Phillipps

Absent: Mary Ellen Powers

OLD BUSINESS: None

NEW BUSINESS:

1. Introduction of Nicole Robbins as the new legal counsel appointee to the Civil Service Commission.

Appearances: Nicole Robbins & Kerry Mitchell

ACTION: Informational Only.

2. The Secretary to the Civil Service Commission requests the approval of the Civil Service Commission minutes from October 4, 2012.

Recommendation of the Department of Human Resources: Approve

ACTION: Maria Monteagudo made a motion to approve the minutes; it was seconded by Arthur Phillipps.

Ayes – 4: Maria Monteagudo, Erbert Johnson, Arthur Phillipps, Anne Szczygiel.

Noes – 0

3. The Secretary to the Civil Service Commission forwards the minutes of the Milwaukee County Personnel Review Board of September 18, October 2, October 16, October 30 & November 13, 2012.

Recommendation of the Department of Human Resources: Receive & Place on File

ACTION: So ordered.

4. Recommendation from the Director of Human Resources to grant an extension of existing Emergency Appointment of Evans Gant, in position of Housing Program Analyst, until May 20, 2013.

Recommendation of the Department of Human Resources: Approve

Appearances: Rick Ceschin

ACTION: Maria Monteagudo made a motion to approve the request; it was seconded by Arthur Phillipps.

Ayes – 4: Maria Monteagudo, Erbert Johnson, Arthur Phillipps, Anne Szczygiel.

Noes – 0

5. Request from the Director of Human Resources, to transfer one position of Labor Relations Manager from the classified service to the unclassified service.

Recommendation of the Department of Human Resources: Approve

Appearances: Rick Ceschin & Kerry Mitchell

ACTION: Maria Monteagudo made a motion to approve the request; it was seconded by Arthur Phillips.

Ayes – 4: Maria Monteagudo, Erbert Johnson, Arthur Phillips, Anne Szczygiel.

Noes – 0

6. Request from the Director of Human Resources, to transfer one position of BH Medical Director - Forensic Services, BHD Medical Director – Adult, BHD Medical Director - Acute Services & BH Medical Director -- Crisis Services from the classified service to the unclassified service.

Recommendation of the Department of Human Resources: Approve

Appearances: James Kubicek, Lora Dooley, Kerry Mitchell

ACTION: Maria Monteagudo made a motion to approve the request; it was seconded by Erbert Johnson.

Ayes – 4: Maria Monteagudo, Erbert Johnson, Arthur Phillips, Anne Szczygiel.

Noes – 0

7. Request from the Director of Human Resources, to transfer one position of Medical Director-Detention Services & Medical Director-MH from the classified service to the unclassified service.

Recommendation of the Department of Human Resources: Approve

Appearances: Marlo Knox

ACTION: Maria Monteagudo made a motion to approve the request; it was seconded by Erbert Johnson.

Ayes – 4: Maria Monteagudo, Erbert Johnson, Arthur Phillips, Anne Szczygiel.

Noes – 0

8. Appeal from Robert Ostrowski, Stephen Mills and Joseph Quiles regarding a violation of Milwaukee County Civil Service Rule VIII-- Transfer, Leave of Absence, Lay-off, Resignation, recall from layoff, and violation of 2009-2012 MDSA contract Section 3.30 Layoff and Recall.

(Per Section 19.85(1)(g) of the Wisconsin Statutes, the Civil Service Commission may convene into closed session to discuss this item and may reconvene into open session to take action on the item.)

Appearances: Rick Ceschin , Robert Ostrowski, Stephen Mills, Joseph Quiles & Marlo Knox

ACTION: Arthur Phillips made a motion to go into closed session; it was seconded by Maria Monteagudo.

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

ACTION: Maria Monteagudo made a motion to reconvene into open session; it was seconded by Arthur Phillips.

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

ACTION: Arthur Phillips made a motion that based upon the information that we have at this time, the deputies were not laid off in accordance with the rules of the commission. This commission does not have jurisdiction, and we will not hear the appeal.; it was seconded by Maria Monteagudo.

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

9. 2013 Civil Service Commission and Finance, Audit & Personnel Committee meeting dates.

Recommendation of the Department of Human Resources: Receive & Place on File

ACTION: So ordered.

10. Election of Civil Service Commission officers for 2013.

ACTION: Maria Monteagudo made a motion to layover until all Commission members are present; it was seconded by Arthur Phillips

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

(Per Section 19.85(1) of the Wisconsin Statutes, the Civil Service Commission may convene into closed session to discuss agenda items 11-13 and may reconvene into open session to take action on these items.)

(Per Section 19.85(1)(c)(g) of the Wisconsin Statutes, the Civil Service Commission may convene into closed session to discuss agenda item 14 and may reconvene into open session to take action on this item.)

ACTION: Motion made by Maria Monteagudo that, per Section 19.85(1) (c)(g) of the Wisconsin Statutes, the Civil Service Commission go into closed session and reconvene into open session to take action on the items; it was seconded by Arthur Phillips.

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

ACTION: Maria Monteagudo made a motion to reconvene into open session; it was seconded by Arthur Phillips.

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

11. Merit System Violation Case No. 120824, Rachel Campbell vs Milwaukee County.

ACTION: Maria Monteagudo made a motion to dismiss the merit system petition of Rachel Campbell with prejudice, for the reasons stated in the recommendation of counsel, and that the recommendation be adopted as the commission's final determination in this matter.; it was seconded by Arthur Phillips

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

12. Merit System Violation Case No. 120905, Monique Taylor vs Milwaukee County.

ACTION: Arthur Phillips made a motion to dismiss the merit system petition of Monique Taylor with prejudice, for the reasons stated in the recommendation of counsel, and that the recommendation be adopted as the commission's final determination in this matter.; it was seconded by Maria Monteagudo.

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

13. Consultation with Counsel regarding MSDA v. Milwaukee County Civil Service Commission. Wis. Stats. 19.85(1)(g).

ACTION: Informational Only.

14. Consideration of independent legal counsel contract for the Civil Service Commission.

ACTION: Anne Szczygiel made a motion to approve the retention of Nicole Robbins as the new legal counsel appointee to the Civil Service Commission with direction to staff to work out the details of the contract with her.; it was seconded by Maria Monteagudo.

Ayes – 3: Maria Monteagudo, Arthur Phillips, Anne Szczygiel.

Noes – 0

Meeting adjourned at 3:29 pm.

Approved by:



Rick Ceschin
Secretary to the Civil Service Commission

RC:jam

C: Personnel Review Board