

**Employees' Retirement System (ERS)
Pension Board Election
August 22, 2016 – August 29, 2016**

Telephone Voting Instructions

**Note: Individuals receiving a survivor benefit or OBRA members
are not eligible to vote**

The Employees' Retirement System of the County of Milwaukee is holding a Final Election to fill one (1) vacant retiree member seat for a three (3) year term on the Pension Board ending October 31, 2019. The election will be held on Monday, August 29 through Monday, August 29, 2016.

Please review the candidates' bios before starting the voting process.

In order for you to begin the Telephone Voting process, you will be required to follow the instructions listed below:

- (1) Dial the VoteNet toll free number at: 1- (888) 396-5511.
- (2) You will receive the message: "Welcome to the voice vote system." You will then be asked to enter your user name (Voter/User ID).
- (3) You will be asked to enter a seven (7)-digit Voter ID code number on your telephone touch pad.
 - a. The Voter ID code is the first seven (7) digits of your social security number (SSN).
 - b. For example, if your SSN is **123456789** then Voter ID is 1234567.
- (4) On your telephone touch pad, please enter your Voter ID number.
- (5) The automated voice will validate your Voter ID after you enter the number.
- (6) Next you will be asked to enter a four (4) digit password as explained below:
 - a. The two (2) digits of your birth month and two (2) digits of your birth year.
 - b. Examples:
 - i. Birth date: 1/1/1942 → 0142 (Password)
 - ii. Birth date: 10/01/1911 → 1011 (Password)
 - iii. Birth date: 12/12/1933 → 1233 (Password)
- (7) The automated voice will validate your password.
- (8) The automated voice message will then state the names of the two candidates and the assigned voting number attached to the candidate. You will be required to key in the number attached to the candidate to place your vote. Candidate information is included with these instructions.
- (9) Your vote will be confirmed by the automated voice. You will need to enter 1 to confirm your selection or 2 to return to enter a different candidate number.
- (10) Once you confirm your vote, the automated voice message will request that you wait until the vote has been cast; there will be a brief pause during this process. After the brief pause, you will hear an automated message confirming your vote and giving you a voting confirmation number.

Note: Please remember that once a vote has been cast through "Telephone Voting", a user cannot vote through "Online voting".

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Candidate Statements

Mark Grady's Statement:

"I am asking for your vote to be your retiree representative on the Pension Board for the Employees Retirement System (ERS).

Unmatched qualifications:

- Advocated for 23 1/2 years for the retirement system as a County attorney --in federal and state courts, before County Boards and with County Executives. Served for 14 years as the primary County attorney for the Pension Board and ERS (2002 -2016), retiring as a Deputy Corporation Counsel on 2/27/16.
- Earned bipartisan respect for unbiased knowledge and judgment concerning every aspect of ERS, including its funding, benefits, administration and investments; commended by:
 - County Executive Abele: a "consummate public servant," "providing principled and well-reasoned advice and earning the respect of his colleagues."
 - County Board of Supervisors: a "reputation of candor and integrity," "an exemplary public servant and fierce advocate," who "stepped up to provide the Pension Board and Milwaukee County elected officials with the legal advice and support that was needed to institute significant reforms to pension governance, administration and benefits."

Unrivaled commitment to protect the retirement system for you:

- I have worked, and will continue to work, with the Pension Board to adopt funding policies to strengthen the system's solvency.
- I have worked, and will continue to work, with the Pension Board to monitor investments to balance risks and fees with needed investment returns.
- I continue, after my retirement, to attend and participate in monthly meetings of the Pension Board and its Audit Committee (after 14 years of attending almost every meeting).
- I joined REMCO (Retired Employees of Milwaukee County) and attend its meetings.

I pledge to continue to act with integrity and independence as a TRUSTEE for the retirement system, in the best interests of all of its retirees and members."

David Zepecki's Statement:

"If elected as your representative on the Pension Board I pledge to be a strong and effective advocate who will protect the interests of all county retirees - present and future. I will advocate for conservative investment policies, realistic return on investments and demand that annual funding is adequate to guarantee that promised benefits are ensured well into the future. My 25 years of county government service included work as staff assistant to the County Board and Department of Audit (1975-76), Executive Assistant to County Executive William O'Donnell (1977-1988), elected County Board member (1992-97) and Director of Economic Development (1997-2002). While serving on the County Board I was a member of three committees: Finance, Transportation & Public Works and Judiciary & Public Safety. I also served as Chairman of the Economic & Community Development Committee, and as both Treasurer and President of the board of the Milwaukee County Research Park Corporation. My other professional experience includes serving as Assistant Manager of the National Electrical Contractors Association-Milwaukee Chapter, and as Executive Director of the Plumbing and Mechanical and Sheet Metal and Air Conditioning Contractors Association. I obtained my Wisconsin real estate brokers license in 2006 and was a Vice President at Equity Commercial Real Estate until 2010.

I have been active in a variety of community organizations and served on many non-profit boards including:

St. Thomas More High School (Chairman)
Marine Terminal Lofts Condo Association
Polish Heritage Alliance
Hales Comers Community Development Authority
Matt Talbot Rehabilitation Center (Chairman)
Milwaukee Art Museum
Milwaukee Symphony Orchestra
Friends of Boemer Botanical Gardens
Menomonee Valley Partners
BIG STEP, Inc.

I attended UW -Milwaukee and received a Bachelor of Science -Management degree from Cardinal Stritch University. My wife and I reside in Milwaukee's Third Ward and are the parents of three adult children."