

**Milwaukee County Employees' Retirement System (ERS)
Audit Committee Meeting
MINUTES**

Call to Order

Chairperson Vera Westphal called the Audit Committee meeting to order at 1:35 p.m. on Thursday, December 3, 2015 in the Commission Room (210) of the Milwaukee County Courthouse, 901 N. 9th Street, Milwaukee, WI 53233.

Board Members Present:

Laurie Braun
Norb Gedemer
Vera Westphal

Others Present:

Erika Bronikowski
Mark Grady
Steven Huff
Marian Ninneman
Vivian Aikin

The meeting began with Ms. Ninneman introducing Erika Bronikowski, Retirement Plan Services Manager, to the group.

1. Topic: 2016 Budget

Ms. Ninneman distributed two reports: a draft of the proposed 2016 budget and a comparison of budget vs. actual through October 2015. She explained that ERS is projected to be \$2 million under budget for 2015 primarily due to postponement of the V3 upgrade. Further, an internal study by IMSD determined that the Retirement System upgrade will not be included as a County project. Therefore, ERS will move forward with the V3 upgrade beginning in 2016. The upgrade will take 18-24 months to complete. Committee members requested information on 2014 actual expenses and Ms. Ninneman will provide it.

2. Topic: Disability Process

Ms. Ninneman advised the Committee that the implementation process with Managed Medical Review Organization ("MMRO") is nearly complete. One outstanding item needing further clarification is the "any job" standard for non-Deputy Sheriff ADR applicants. Ms. Ninneman distributed a document detailing potential changes to the "any job" standard for the Committee to consider. The changes incorporate best practices from public plans around the U.S. Mr. Grady explained that the Pension Board has the authority to make some of the proposed changes while others will require County Board action. He also pointed out that the current "any job" definition was established by a decision made by the Pension Board. The group agreed that this topic will be brought back to the Committee and full Pension Board in January after study by Mr. Grady and Mr. Huff. Ms. Ninneman will also provide the Committee with information on how other municipalities deal with this issue.

Mr. Grady informed the Committee of a recently adopted Wisconsin state statute dealing with psychiatric disability claims. ERS will need to incorporate this requirement into its disability process.

3. Topic: 2016 Meeting Schedule

Ms. Ninneman presented the proposed 2016 Pension Board and Committee meeting schedule. It will be presented to the full Pension Board for approval at the December 16th meeting.

The Audit Committee meeting adjourned at 2:45 p.m.