



Department of Human Resources
Division of Employee Benefits



October 2013

Dear County Retiree:

Milwaukee County is committed to supporting your good health and quality of life; and your health and welfare benefits are one way we put this commitment into action. This year's benefits Open Enrollment and informational sessions will be October 7, 2013 through October 18, 2013

Flu Shots:

Flu Shots will be offered to all County retirees and their adult dependents at no charge during the open enrollment informational sessions. Midland Health will be onsite to administer the vaccinations at each of the scheduled meetings. Please note, Midland Health will not be able to vaccinate children at these events.

You do not need to re-enroll for Medical, Prescription Drug and Life Insurance benefits.

Please note: If no changes are made during the Open Enrollment period, we will carry forward your 2013 elections.

The benefit plans described in the enclosure are currently in effect, **however, they are subject to change at any point after the annual enrollment period as a result of the adoption of the 2014 Annual Budget, other legislative changes, etc.** As changes take place, the County Benefits staff will provide you updated information, and you will be given an opportunity to change your enrollment decisions for any impacted benefit plan. A list of anticipated updates regarding your benefits is included below.

Key Dates / Communications:

- October 18, 2013** Deadline for completing the annual open enrollment.
- December 1, 2013** You will be provided with an update on any medical plan changes that result from the adoption of the 2014 budget. This communication will also include any changes to premium contributions (if applicable). Details for requesting changes to your enrollment for any benefit plans impacted by the budget change will be provided.
- January 23, 2014** Deadline for requesting changes to enrollment decisions due to benefit plan or premium changes in the adopted annual budget.
- February 1, 2014** Changes from the 2014 adopted annual budget regarding medical coverage will take effect for all retirees.

Please watch for benefits communications throughout the year. In addition, we will keep the most current version of benefit plan summaries and documents available on the Benefits webpage at <http://county.milwaukee.gov/EmployeeBenefits>.

Thank you for taking the time to review all communications about your employee benefits through Milwaukee County. The benefits staff will be available at 414-278-4198 or via e-mail at benefits@milwcnty.com to assist you throughout the year with any questions.

Sincerely,

Milwaukee County Benefits Team