

Questions and Answers Posted November 16, 2016

Youth Employment Program – DCSD 023:

1. On page 2-DCS-5 under Program Description, it indicates that the youth would be enrolled for a period for 4-6 weeks but doesn't specify a minimum amount of programming hours/week/participant. Can the County provide a range of expected program hours/week?
 - A. The program should be based on the training/programs designated hours required and be able to accommodate school/education. DCSD has no set required number of hours but should be designed to meet the needs of the training/programming. The programming may be 4-6 weeks, but there should also be the application, interviewing and job orientation components, as well as on the job training and support.

2. Has this program historically paid stipends for training? If so, are stipends or rewards desired?
 - A. DCSD is not responsible for the stipends for training but the provider could propose to provide stipends as an incentive/reward.

3. Is there an expected minimum pay rate for employment placements?
 - A. None set by DCSD but should follow all labor laws and minimum pay requirements.

4. On page 2-DCS-9 under Expected Outcomes and Indicators, it indicates that vendor must report on the "number and percent of youth who are employed at six months after program completion." How is the vendor expected to gather follow-up data on employment six months following placement? What kind of proof do you require for this indicator?
 - A. It is expected that the provider maintain contact for the youth who I employed and provide support and mentoring/coaching as needed. The provider should collaborate with the employer for this program and be able to communicate about youth's employment.

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5. On page 2-DCS-9 under Expected Outcomes and Indicators, it indicates that vendor must report on the “number and percent of youth with a new referral during program participation” and the “number and percent of youth with a new referral within six months of program discharge.” How is the vendor expected to gather this data? What kind of proof do you require for this indicator?

A. The following recidivism data is available for 3Q 2016:

Goal 2: Participants will not recidivate and will avoid future contact with the juvenile justice or adult system.

- Objective: 75% of youth will not have a subsequent referral during the course of the program.

Indicator: Number and percent of youth with a new referral during program participation.

- 66 youth were served and none of the youth had a new referral during program participation (100%).

- Objective: 85% of youth who complete the program successfully will not have a subsequent referral in the six months following discharge.

Indicator: Number and percent of youth with a new referral within six months of program discharge.

- Of the 66 youth served in the program, 10 youth had a new referral and petition or DPA in the juvenile or adult system 6 months or longer after discharge (15% recidivism).