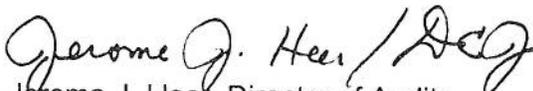


**COUNTY OF MILWAUKEE
Inter-Office Communication**

Date: May 13, 2002
To: Supervisor Kathy Arciszewski, Chairperson, Personnel Committee
From: Jerome J. Heer, Director of Audits
Subject: Salary Comparison With Dane County

On April 5, 2002 we issued a report that compared the compensation of the Milwaukee County Executive, County Board, Department Heads and other top managers with similar positions from 14 other municipalities (primarily Midwest jurisdictions with populations similar to Milwaukee County, but also including some local jurisdictions). At the Personnel Committee on April 19, 2002 it was requested that the Department of Audit expand this salary survey to include salary information from Dane County. The results are included as **Attachment 1**.

This data has been provided for informational purposes at the request of the Committee. As such, no recommendations are offered.


Jerome J. Heer, Director of Audits

JJH/cah

Attachment

cc: Milwaukee County Board of Supervisors
Scott K. Walker, County Executive
Terry Kocourek, Acting Director, Department of Administration
Rob Henken, Director of Research, County Board Staff
Robert Murphy, County Board Research Analyst, County Board Staff
Lauri J. Henning, Chief Committee Clerk, County Board Staff
Maribeth Welchman, Committee Clerk, County Board Staff

Salary Survey
Milwaukee County and Dane County
Comparison of High-End Salary Range and Actual Salaries
As of April 2002

<u>Survey Position Title</u>	<u>High-End of Salary Range</u>		<u>Actual Salary</u>	
	<u>Milwaukee County</u>	<u>Dane County</u>	<u>Milwaukee County</u>	<u>Dane County</u>
County Executive	\$128,820	\$83,075	\$128,820	\$83,075
County Executive's Chief of Staff ⁷	\$114,471	\$89,690	\$114,471	\$79,394
County Executive's Administrative Asst. ⁷	\$103,819	\$36,546	\$103,819	\$34,788
County Board Chairperson	\$72,960	\$24,000 ¹	\$72,960	\$24,000 ¹
County Board Chairperson's Admin. Asst.	\$42,044	\$33,987	\$41,883	\$33,987
County Board Supervisor	\$52,227	\$7,000 ¹	\$52,227	\$7,000 ¹
County Board's Chief of Staff ⁷	\$103,819	\$72,821	\$87,846	\$68,578
County Board's Research Staff Head	\$103,819	\$67,662	\$91,839	\$61,797
Dept. of Administration Director ⁷	\$127,153	\$87,006 ²	\$127,153	\$87,006 ²
DOA – Fiscal & Budget Director	\$114,471	\$67,662	\$114,471	\$61,797
DOA – Controller / Top Accountant	\$91,097	\$89,690	\$91,097	\$72,134
Purchasing Director	\$80,523	\$58,053	\$80,523	\$53,019
Information Technology Director	\$114,471	\$78,354	\$114,471	\$75,982
Audit Director	\$114,471	NCD ³	\$108,967	NCD ³
Corporation Counsel/Top Attorney ⁷	\$127,153	\$96,555	\$127,153	\$96,555
Human Services Director ⁷	\$127,153	\$84,552 ²	\$121,040	\$84,552 ²
Public Works/Transportation Director	\$127,153	\$88,546 ²	\$124,709	\$88,546 ²
Fleet Maintenance Director	\$80,523	NCD	\$80,523	NCD
Architecture/Engineering Director	\$103,819	NCD	\$98,828	NCD
Parks/Recreation Director	\$127,153	\$76,274 ²	\$127,153	\$76,274 ²
Human Resources Director ⁷	\$127,153	\$83,845	\$127,153	\$83,845
Intergov't Relations Dir./Chief Lobbyist	\$114,471	\$72,010	\$114,471	\$72,010
Airport Director	\$114,471	\$115,000 ⁴	\$114,471	vacant ⁴
Zoo Director	\$114,471	\$63,003 ²	\$112,269	\$63,003 ²
Sheriff	\$127,153	\$88,234	\$107,592	\$88,234
House of Corrections Director/Top Jailer	\$114,471	NCD ⁵	\$105,665	NCD ⁵
Labor Relations Director/Top Negotiator ⁷	\$114,471	NCD ⁶	\$114,471	NCD ⁶

NCD = No Comparable Data

¹ Dane County has 37 legislators paid on a part-time basis, including the board chairperson. They also receive \$30 per meeting.

² Department head serves under a management contract, typically for five years – no salary range.

³ Limited auditing is performed under the direction of the Fiscal & Budget Director.

⁴ Position is currently vacant. It is being advertised with a range of \$92,000 - \$115,000.

⁵ Function performed under Sheriff.

⁶ Function performed under Human Resources Director.

⁷ For Milwaukee County positions currently vacant, we used the salary of the person last filling the position for comparing actual salaries.

Source: Department of Audit survey.