

NOTICE TO EMPLOYEES

MILWAUKEE COUNTY MINIMUM WAGE ORDINANCE

Your employer has a contract or agreement with Milwaukee County that requires the payment of a minimum wage to most employees for hours worked in performance of that contract or agreement.

Current Minimum Wage = \$11.68 per hour
(Effective 2/29/2016. Updated Annually the Last Business Day of February)

Milwaukee County's Minimum Wage Ordinance generally applies to employers with more than 20 employees that entered into one of the following types of contracts or agreements as of June 1, 2014:

- Service Contracts under Chapter 32 of the Milwaukee County Ordinances
- Certain Personal Care/Supportive Home Care Services Provided by Agencies that Contract Exclusively with Milwaukee County
- Concession Contracts
- Lease Agreements
- Economic Development Financial Assistance Agreements

The Minimum Wage Requirement DOES NOT APPLY TO:

- Employers with 20 or fewer employees
- Employees under the age of 18
- Interns and Seasonal employees
- Volunteers receiving stipends
- Other exceptions listed in s. 111.03(2), Milwaukee County Ordinances

For the full text of the Minimum Wage Ordinance, please refer to Chapter 111 of the Milwaukee County Code of General Ordinances, available online at:

https://library.municode.com/HTML/12598/level2/MICOCOGEOORVOI_CH111MIWA.html

If you are not sure whether you are covered by the Minimum Wage Ordinance, or if you think your employer is not paying you the required amount, you have the right to file a complaint.

Employers are prohibited from taking adverse employment action against an employee covered under the ordinance for filing a complaint under its provisions.

For more information or to file a complaint, you can contact the Audit Services Division at:

Milwaukee County Office of the Comptroller—Audit Services Division

633 West Wisconsin Avenue, Suite 904

Milwaukee, WI 53203

Phone Number: 414-278-4206

Fax Number: 414-223-1895

Email: auditminwage@milwaukeecountywi.gov